

California Healthcare Workforce Policy Commission (CHWPC)

Sacramento River Room

400 R Street

Tuesday, November 8, 2011

Start: 8:30 a.m.

Recess: 3:45 p.m.

COMMISSION MEMBERS PRESENT	COMMISSION MEMBERS ABSENT
Elizabeth Dolezal - Chair Roslynn Byous, DPA, PA-C William Henning, DO Lauri Hoagland, FNP Angie Millan RN,MSN, NP Tracey Norton, DO Andrea Renwanz Boyle, DNSc Deborah Rice, FNP Mario San Bartolome, MD, MBA Katherine Townsend, Ed.D., MSN John J. Troidl, PhD Bonnie Wheatley, Ed.D., MPH, MA Ashby Wolfe, MD, MPP, MPH	Cathryn Nation, MD
	STAFF TO COMMISSION PRESENT
	Stephanie Clendenin, Acting OSHPD Director Angela Minniefield, MPA Konder Chung Manuela Lachica Melissa Omand Yolanda Avalos-Troyer
	ADDITIONAL STAFF FROM OSHPD:
	Elizabeth Wied, Chief Counsel

ITEM NUMBER	TOPIC	AGENDA ITEM	ACTION ITEM OR DISCUSSION
1.	Call to Order	Meeting called to order at 8:30 a.m.	
2.	Introduction of CHWPC Members and Statement of Recusal	CHWPC Members introduced themselves and indicated whom they represent and which government authority appointed them. Additionally, each Commissioner indicated which Family Nurse Practitioner or Physician Assistant Training Program they would recuse themselves from.	<u>Recusals</u> Byous: None Dolezal: None Henning: None Hoagland: None Millan: None Norton: None Renwanz Boyle: None Rice: UCLA San Bartolome: None Townsend: None Troidl: None Wheatley: None Wolfe: UC Davis
3.	Chair Remarks and approval of August 2011 minutes	Approval of minutes from CHWPC meeting held August 3 - 4, 2011 in Sacramento, California.	Motion made (Rice) and seconded (Norton) to approve the August 2011 minutes as presented.

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4.	OSHPD Director's Report	<p>Stephanie Clendenin, Acting OSHPD Director reported on the following items in the Director's Report:</p> <p><u>California State Budget</u> Ms. Clendenin stated that on a department level, OSHPD continues to operate under the directive to streamline state government and eliminate redundancies. Included in that is the continuation of the hiring freeze and travel limitations in respect to office operations. On a statewide level, revenue collections are down over what was projected. State departments continue to look for opportunities to streamline operations, maximize efficiencies, prioritize functions, and focus on statutorily mandated functions. The Governor continues to focus on identifying budget solutions and opportunities for realignment and streamlining.</p> <p><u>Healthcare Workforce Development Division (HWDD) Highlights</u> The HWDD and the Health Professions Education Foundation (HPEF) collaborated recently to award \$1.7 million ARRA fund dollars to 34 physicians in the state. The funds were provided through a partnership between the State Loan Repayment Program and the Stephen M. Thompson Loan Repayment Program. HWDD participated in the California Corps Community Day on October 13, 2011. OSHPD along with the Health Resources and Services Administration (HRSA) Region IX representatives presented a webinar to share information on national and state loan repayment programs and other opportunities and resources. HWDD continues its involvement with the Healthcare Workforce Development Council a partnership with the California Workforce Investment Board (CWIB).</p>	

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4.	OSHPD Director's Report – cont'd.	<p>The Council is looking at implementation of healthcare reform and identifying recommendations to increase the healthcare workforce. 125 recommendations have been identified across the work of the Council through focus groups, key informant interviews, and information gathering. Currently the recommendations are being prioritized and span eight (8) broad themes: education, data collection, licensure & certification, career awareness, recruitment & retention, reimbursement, diversity, and financial incentives.</p>	
5.	Executive Secretary's Report	<p>Ms. Minniefield, Deputy Director of the HWDD reported on the following items in the Executive Secretary's Report.</p> <p><u>Division Budget</u> As of September 30, 2011, the Division has spent/encumbered 9% of its approximate \$18.5 million 2011/12 FY budget.</p> <p><u>Song-Brown</u> Song-Brown staff and management met with employees of the Department of Mental Health to discuss the continuation of the Song-Brown PA Mental Health Special Program. With only one application received in the current application cycle it was decided to extend the due date to December and award funding in February 2012. Trying to address some of the challenges faced with the PA Mental Health Special Programs, staff convened a conference call with the California Institute for Mental Health, Workforce Education and Training Coordinators (WET). The purpose of the call was to determine their interest in working with the State's PA programs for the continuation of the PA Mental Health Special Programs.</p>	

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5.	Executive Secretary's Report – cont'd.	<p><u>CHWPC Chair/Vice Chair Elections</u> The elections for the Chair and Vice Chair of the Commission will be held in February 2012. The process is outlined in the Policies and Procedures of the California Healthcare Workforce Policy Commission.</p> <p><u>Shortage Designation Program</u> 71 HPSA applications have been received since April 1, 2011: (44 Renewal, 27 New). Negotiation Rulemaking (NRM) – OSHPD staff continue to work with California members of the NRM Committee to monitor the impact of the proposed rule changes for designation of HPSAs and MUAs on California.</p> <p><u>State Loan Repayment Program (SLRP)</u> For FY 2011-12, 11 applications were received: 5 extensions and 6 new. Due to the low number of applications received by October 1 the application cycle has been extended through December 31st.</p> <p><u>Cal SEARCH Program</u> Provides clinical training and experience to students and residents in Community Health Clinics in California. 45 students and residents began rotations in the 2nd program year with 22 students and residents being scheduled for the 3rd program year. The goal is to have 62 students complete the program each year.</p> <p><u>Health Careers Training Program (HCTP)</u> The HCTP Mini-Grants Program will be funding up to \$150,000 to support the 2012-13 RFA cycle and awarding up to 12 organizations. The RFA anticipated release date is February 1, 2012. Since 2005, the HCTP Mini-Grants program has funded \$799,764 to 67 organizations and has served over 23,772 participants.</p>	<p>Commissioner Troidl made the recommendation that someone outside of Song-Brown staff facilitate the election process. He stated his request was based on staff workload and a possible conflict of interest on staff's part.</p> <p>Considering this discussion wasn't further agendized and the new Chair/Vice Chair were to be announced at the February 2012 meeting it was decided that a special meeting to further discuss the election process could take place via tele-conference if necessary. Staff Legal Counsel stated this was allowable if properly noticed.</p>

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5.	Executive Secretary's Report – cont'd.	<p><u>Health Workforce Pilot Program (HWPP)</u> HWPP #171 – “Access Through Primary Care Project, Demonstrating the Role of Advanced Practice Clinicians in Expanding Early Pregnancy Care”. This project has been extended through September 30, 2012.</p> <p>HWPP #172 – “Training Current Allied Dental Personnel for New Duties in Community Settings”. Staff hosted a site visit on November 2, 2011 at the Twin Rivers Unified School District in Sacramento in the morning and at OSHPD in the afternoon.</p> <p><u>Healthcare Workforce Clearinghouse Program</u> The Clearinghouse will centralize health workforce and education data in the State. The program is on target to go live in June 2012.</p> <ul style="list-style-type: none"> • Phase I User Acceptance Testing for five data providers was completed on September 30, 2011. • Department of Consumer Affairs provided OSHPD a data test file combining approximately five healing arts boards. Staff plans to begin testing these five data sets along with data provided by the California Postsecondary Education Commission in late November 2011. • The Clearinghouse Advisory Team will meet on December 6, 2011 at the Sierra Health Foundation in Sacramento. • Staff continues to follow up on action items for the California Department of Public Health and the BRN through their UCSF contractor regarding education data. 	

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5.	Executive Secretary's Report – cont'd.	<p><u>Healthcare Reform</u></p> <p>The OSHPD continues to partner with the California Workforce Investment Board and the Health Workforce Development Council to administer a \$150,000 planning grant. The planning grant process had several methods of input including: Regional Focus Groups, Career Pathways Sub-Committee Meetings, Primary Care Initiative Meetings of the California Health Workforce Alliance (CHWA), and the CHWA/ California Health Professions Consortium Diversity workgroup. Collectively, these methods of input identified over 100 recommendations: These recommendations have been sorted under the elements of the Coordinated Health Workforce Pathway model adopted by the Council's Career Pathways Sub-Committee. The elements identified under this model are: 1) Career Awareness; 2) Academic Preparation and Entry Support/Assessment; 3) Health Professions Training Program Access; 4) Training Program Retention; 5) Internships/Clinical Training; 6) Financing and Support Systems/ Financial and Logistic Feasibility of Training; 7) Hiring and Orientation; 8) Retention and Advancement; 9) Coordinated Infrastructure; and 10) Cultural Responsiveness and Sensitivity.</p>	
6.	Correspondence	<p>Ms. Lachica, Program Director for Song-Brown reported on the following items in the Correspondence:</p> <ol style="list-style-type: none"> 1. Letter received from Dr. Marion Leff, Program Director for the Sutter Health Family Medicine Residency Program. Dr. Leff's letter outlines her concerns over the funding decisions made at the August 2011 Family Practice funding meeting. 2. Response letter dated September 14, 2011 from the Chair of the Commission to Dr. Marion Leff. 3. Thank you letter from Samuel Merritt University on behalf of their FNP Program. 	

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7.	Overview of FNP and PA accreditation	<p>Commissioner Townsend provided a Power Point presentation on the accreditation process for Family Nurse Practitioner Programs.</p> <p>Accreditation for Nurse Practitioner Programs is hereby incorporated as Attachment A</p> <p>Commissioner Byous provided a Power Point presentation on the accreditation process for Physician Assistant Programs.</p> <p>California Physician Assistant Programs: What's Next? Is hereby incorporated as Attachment B</p>	
8.	New Business	<p><u>CAPA Presentation:</u> Teresa Anderson and Michael De Rosa of the California Association of Physician Assistants (CAPA) gave a presentation on the health workforce needs, legislation and trends facing physician assistants in California.</p> <p>Physician Assistant in California is hereby incorporated as Attachment C</p> <p><u>CFNP Presentation:</u> Kristy Wiese of Nielsen Merksamer Parrinello Gross & Leoni LLP gave a presentation on behalf of the California Association for Nurse Practitioners on the history, legislative accomplishments and the future of Nurse Practitioners in California.</p> <p>Nurse Practitioner Students: Helping CANP grow is hereby incorporated as Attachment D</p>	

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8.	New Business – cont'd.	<p><u>New Evaluation Worksheets:</u></p> <p>Manuela Lachica presented the newly proposed FNP/PA evaluation worksheets originally presented to the CHWPC at the May 2011 Policy Meeting. These worksheets are being presented to each discipline for review and public comment only at this point.</p> <p>Staff has revised the worksheets to allow for weighting of the actual statutory priorities of</p> <ol style="list-style-type: none"> 1. Placing graduates in areas of unmet need 2. Attracting and admitting members of underrepresented minority and economically disadvantaged groups 3. Location of the program or clinical training sites in areas of unmet need <p>The proposed weighted value for each of the three statutory priorities would be 5 points each with each subcategory receiving 1 point each.</p> <p>The Additional Factors Considered section would have a weighted value of 1 point per category 1 – 5. Commission members would be allowed to award 1 – 3 points to a proposed “Other Considerations” category.</p> <p>Each applicant can achieve a total weight score of 27 points.</p> <p>Weighting of Song-Brown Statutory Requirements and proposed worksheets are hereby incorporated as Attachment E</p>	<p><u>Public Comment</u></p> <p><u>Public Comment #1</u> “I feel this is an important move, a more concrete way of evaluating programs”. “If I have one suggestion it would be about the weighting of the points for team training under additional factors”. “This deserves more weight; the future of team care is included in the Affordable Care Act”.</p> <p><u>Public Comment #2</u> Question: “Do you evaluate what is sent to you in the grants, because we have a lot more opportunity to address the criteria in there then the ten minutes here? Recommendation: “Would you consider adding more time to presentations, perhaps extending them to 15 minutes”?</p> <p><u>Public Comment #3</u> “I am in agreement with my colleague and support team practice receiving more points as it is the way of the future”.</p> <p><u>Public Comment #4</u> “Number 2, attracting and admitting URMs and/or economically disadvantaged groups to the program, I would like to include educationally disadvantaged groups to that”. “Economically disadvantaged is a good measure but an incomplete one”, especially if you’re wanting to attract greater numbers of URMs to our programs”.</p>

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8.	New Business – cont'd.	<p><u>New Evaluation Worksheets - continued:</u></p> <p>Angela Minniefield, Executive Secretary to the CHWPC provided clarification on several items brought up during the evaluation worksheet discussion.</p> <ul style="list-style-type: none"> • Family Practice public comment on the new evaluation worksheets and weighting requirements is reflected in the August 3-4 meeting minutes which are provided in the binder. • Staff is committed to being able to articulate to applicants what the eligibility requirements are and how they will be evaluated as well as provide technical assistance once the applications are received through the funding process. This has been difficult in the past. • The goal beginning back with the August 2011 meeting is to begin planting the seed amongst the CHWPC and Program Directors that staff is concerned about our ability to provide feedback about the RFAs and the programs who were not successful. • These recommendations are not final; at this point they are considerations for both the CHWPC and Program Directors. After the final presentation to the RN Programs in February 2012 a sub-committee consisting of CHWPC members and program representatives will be convened to finalize the evaluation and scoring criteria that will be used by the CHWPC. 	

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8.	New Business – cont'd.	<p><u>Family Practice Awards Discussion:</u> Per the letter dated October 13, 2011, Stephanie Clendenin, Acting OSHPD Director asked the CHWPC to re-consider awarding the \$119,000.00 remaining from the August 2011 funding meeting to the four Family Practice Programs that received no funding.</p> <p>Revision of Family Practice Awards is hereby incorporated as Attachment F</p>	After much discussion amongst the Commission, a motion was made (Wolfe) and seconded (Wheatley) to table the discussion to another meeting.																																																												
9.	Public Comment	None																																																													
10.	FNP/PA Program Presentations	<p>Presentations of base funding requests were made by the following programs:</p> <ol style="list-style-type: none"> 1. California State University, Long Beach 2. Sonoma State University 3. University of California, Los Angeles 4. California State University, Fresno 5. University of California, Irvine 6. University of California, San Francisco 7. Stanford University 8. Azusa Pacific University 9. USC – Keck School of Medicine 10. San Joaquin Valley College 11. University of California, Davis 12. Touro University 																																																													
11.	Funding Discussion/ Decision	<p>Programs were ranked by the CHWPC in the following order:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Sonoma State University</td> <td style="width: 5%; text-align: center;">1</td> <td style="width: 15%;"></td> </tr> <tr> <td>San Joaquin Valley College</td> <td style="text-align: center;">2</td> <td></td> </tr> <tr> <td>California State University, Long Beach</td> <td style="text-align: center;">3</td> <td></td> </tr> <tr> <td>University of California, Irvine</td> <td style="text-align: center;">4</td> <td style="text-align: right;">\$169,959.00</td> </tr> <tr> <td>University of California, San Francisco</td> <td style="text-align: center;">5</td> <td></td> </tr> <tr> <td>California State University, Fresno</td> <td style="text-align: center;">6</td> <td style="text-align: right;">\$65,000.00</td> </tr> <tr> <td>University of California, Los Angeles</td> <td style="text-align: center;">7</td> <td></td> </tr> <tr> <td>Azusa Pacific University</td> <td style="text-align: center;">8</td> <td></td> </tr> <tr> <td>Stanford University</td> <td style="text-align: center;">9</td> <td style="text-align: right;">\$170,000.00</td> </tr> <tr> <td>USC – Keck School of Medicine</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td>University of California, Davis</td> <td style="text-align: center;">11</td> <td></td> </tr> <tr> <td>Touro University</td> <td style="text-align: center;">12</td> <td style="text-align: right;">\$65,000.00</td> </tr> </table>	Sonoma State University	1		San Joaquin Valley College	2		California State University, Long Beach	3		University of California, Irvine	4	\$169,959.00	University of California, San Francisco	5		California State University, Fresno	6	\$65,000.00	University of California, Los Angeles	7		Azusa Pacific University	8		Stanford University	9	\$170,000.00	USC – Keck School of Medicine	10		University of California, Davis	11		Touro University	12	\$65,000.00	<p>Motion made (Rice) and seconded (Townsend) to distribute base funding as follows:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Sonoma State University</td> <td style="width: 15%;"></td> <td style="width: 5%;"></td> </tr> <tr> <td>San Joaquin Valley College</td> <td></td> <td style="text-align: right;">\$65,000.00</td> </tr> <tr> <td>California State University, Long Beach</td> <td></td> <td></td> </tr> <tr> <td>University of California, Irvine</td> <td></td> <td style="text-align: right;">\$170,000.00</td> </tr> <tr> <td>University of California, San Francisco</td> <td></td> <td></td> </tr> <tr> <td>University of California, Davis</td> <td></td> <td></td> </tr> <tr> <td>Touro University</td> <td></td> <td style="text-align: right;">\$65,000.00</td> </tr> <tr> <td>University of California, San Francisco</td> <td></td> <td style="text-align: right;">\$100,000.00</td> </tr> </table>	Sonoma State University			San Joaquin Valley College		\$65,000.00	California State University, Long Beach			University of California, Irvine		\$170,000.00	University of California, San Francisco			University of California, Davis			Touro University		\$65,000.00	University of California, San Francisco		\$100,000.00
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11.	Funding Discussion/ Decision – cont'd.		California State University, Fresno <div style="text-align: right;">\$135,000.00</div> University of California, Los Angeles <div style="text-align: right;">\$100,000.00</div> Azusa Pacific University <div style="text-align: right;">\$99,981.00</div> Stanford University <div style="text-align: right;">\$135,000.00</div> USC-Keck School of Medicine <div style="text-align: right;">\$170,000.00</div> University of California, Davis <div style="text-align: right;">\$135,000.00</div> Touro University <div style="text-align: right;">\$125,060.00</div> Total \$1,514,940.00
12.	Public Comment	None	
13.	Adjournment	Meeting adjourned at 3:45 p.m.	