

California Healthcare Workforce Policy Commission (CHWPC)
 Holiday Inn – Capitol Plaza
 300 J St.
 Sacramento, CA 95814
 January 7 - 8, 2014

COMMISSION MEMBERS PRESENT	COMMISSION MEMBERS ABSENT
Rosslynn S. Byous, DPA, PA-C Elizabeth Dolezal - Chair Katherine Flores, MD William W. Henning, DO Catherine Kennedy, RN Laura Lopez Kathyann Marsh, RN, MSN Cathryn Nation, MD Tracey Norton, DO Andrea Renwanz-Boyle, PhD, RN-BC Katherine Townsend, EdD, MSN	Michael Farrell, DO Deborah Rice, RN, MN, FNP-C Vice Chair Angie Millan RN, MSN, FAAN Bonnie Wheatley, EdD, MPH, MA
	STAFF TO COMMISSION PRESENT
	Lupe Alonzo-Diaz, MPAff Senita Robinson-Taylor, MS Manuela Lachica Barbara Zendejas Tyfany Frazier
	ADDITIONAL OSHPD STAFF
	Robert P. David Elizabeth Wied Debra Gonzalez

TOPIC	AGENDA ITEM	ACTION ITEM OR DISCUSSION
Call to Order	Meeting called to order at 9:04 a.m.	
Introduction of CHWPC Members and Statement of Recusal	CHWPC members introduced themselves and indicated whom they represent and which government authority appointed them. Each Commissioner indicated from which Family Nurse Practitioner/Physician Assistant Training Program they would recuse themselves. As new members, Commissioners Flores and Kennedy did not participate in the scoring and therefore did not participate in the voting or discussion.	<u>Recusals</u> Byous – Moreno Valley College Dolezal – None Flores – None Henning – None Kennedy – None Lopez – Stanford Marsh – None Millan – None Norton – None Renwanz-Boyle – None

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		Townsend – None
Chair’s Remarks	Elizabeth Dolezal, CHWPC Chair welcomed new Commissioners Katherine Flores and Catherine Kennedy to the CHWPC. Commissioner Flores represents practicing family physicians and Commissioner Kennedy represents practicing registered nurses.	
Oath of Office for New Commissioners	Bob David, OSHPD Director administered the Oath of Office to Commissioners Flores and Kennedy.	
Notice of Election of Chair and Vice Chair	Manuela Lachica, Song-Brown Program Director notified the Commission of upcoming elections for the Chair and Vice Chair positions. The Office will seek nominations and elections will be held at the April funding meeting.	
Approval of May 29, 2013 Minutes	Approval of May 29, 2013 Policy Meeting minutes	Chair Dolezal explained that because the minutes were not previously made available approval was put off until the next day.
OSHPD Director’s Report	Director David provided his Director’s Report noting the Office’s role in implementing the Affordable Care Act (ACA). He also noted the increased focus on workforce development programs including OSHPD’s \$52 million grant from The California Endowment and the Mental Health Services Act Workforce Education and Training (WET) Five-Year Plan.	

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<p>Executive Secretary's Report</p>	<p>Lupe Alonzo-Diaz, of the Healthcare Workforce Development Division (HWDD) Deputy Director reported on the following items: The California Endowment grant, a potential request for funding from Blue Shield of California, the release of funds for Mini-Grants, the WET Five-Year Plan budget and accompanying Request for Proposals as well as the CalSIM Workforce workgroup to develop recommendations regarding promotores/ community health workers.</p> <p>This report is hereby incorporated as attachment A</p>	<p>Commissioner Dolezal expressed an interest in being kept informed if the Office submits a proposal to Blue Shield. Deputy Director Alonzo-Diaz noted that the Commission would be kept informed.</p> <p>Commissioner Nation asked if Mini-Grants were per student or per program and Deputy Director Alonzo-Diaz explained that they were for organizations focused on pathway development.</p>
<p>California Academy of Physician Assistants (CAPA)</p>	<p>Teresa Anderson, CAPA Public Policy Director provided an overview of their recently released PA survey. More information on the actual report can be found as an exhibit.</p> <p>The CAPA presentation is hereby incorporated as attachment B</p>	<p>Commissioner Flores asked how CAPA came up with the projected need for PAs, and Ms. Anderson stated that Fenton Communication published a report with a table for projected need.</p> <p>Director David inquired about the percentage of PA's practice in primary care and if more or less are projected to go into primary care. Ms. Anderson stated that there are financial disincentives for going into primary care and that CAPA is doing everything they can to incentivize PAs to go into primary care.</p> <p>Commissioner Nation asked if CAPA was aware if any of the ten PA programs were looking forward to substantial enrollment growth. Ms. Anderson stated the problem with expansion is clinical rotation sites. There aren't enough training sites in general surgery, emergency medicine and women's health.</p>

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<p>Primary Care Shortage Area (PCSA) Update</p>	<p>Ms. Debra Gonzalez, HWDD GIS Analyst presented the annual PCSA update</p> <p>The Primary Care Shortage Designation Report is Hereby Incorporated as Attachment C</p>	<p>Motion made (Byous) and seconded (Nation) to accept the recommendation and adopt the PCSA as presented. Motion adopted.</p>
<p>Presentation of Song-Brown Staff Scores of Base Applications</p>	<p>Ms. Lachica presented the process developed to evaluate FNP/PA Base applications.</p> <ul style="list-style-type: none"> • Staff contacted subject matter experts for guidance on scoring FNP and PA base applications. • Three staff reviewers scored all 14 Base applications using the Base evaluation criteria worksheet. • Reviewers scored each application based on the information included in the application only. • Each criteria on the Base evaluation worksheet was scored and averaged • Averages for all 14 Base applications were entered into a spreadsheet and placed in rank order. Highest average being rank #1. This spreadsheet was then provided to the Commission. 	<p>Commissioners expressed concerns regarding letters of support noting that it appears that program applicants are using the same letters to demonstrate coherent ties with medically underserved communities (evaluation criteria #5) as they are to demonstrate team training with inter-disciplinary providers (evaluation criteria #1). The Commission recommends that programs ensure the letters they provide answer each question specifically.</p> <p>Commissioners expressed concerns that the scoring criteria to prioritize TCE funding may outweigh traditional Song-Brown criteria. Commissioners also expressed concern that this criteria may disadvantage new programs. Commissioners suggested that this be part of the policy meeting discussion and asked that a policy meeting occur before the traditional May meeting.</p>
<p>Family Nurse Practitioners and Physician Assistant - presentations</p>	<p>Presentation of base funding requests by the following programs. Prior to the Program Director presentations, Chair Dolezal provided an overview of how the Commission would use staff's scoring recommendations. At the end of each presentation, if a Commissioner has an issue with a particular staff score they will explain the issue and then the Commission will vote on the aggregate score. Commissioners will only vote on scores they want to move by more than one point. Commissioners will not be</p>	<p>Commissioner Marsh asked how the current auto-populated score affects schools that didn't have graduate information to provide. Ms. Lachica replied that if a school hasn't provided graduate information by the time the application is due then no credit was received for graduates.</p> <p>Commissioner Henning asked about the scoring criteria for TCE points for graduates and training</p>

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	<p>submitting scoring sheets.</p> <ol style="list-style-type: none"> 1. Sonoma State University 2. CSU, Long Beach 3. Betty Irene Moore School of Nursing 4. Moreno Valley College 5. Western University 6. University of California, Los Angeles 7. Western University 8. University of California, Irvine 9. University of California, San Francisco 10. University of Southern California 11. CSU, Fresno 12. Loma Linda University 13. Touro University PA Program 14. Stanford University PA Program 	<p>sites in Central Valley counties and Building Health Communities and Ms. Lachica noted that it was a staff recommendation.</p> <p>Commissioner Byous asked if question # 3 is a statutory question that CalREACH populates. Ms. Lachica replied yes.</p>
<p>Family Nurse Practitioners and Physician Assistant presentations continued</p>	<p>Presentation of base funding requests by the following programs cont.:</p>	<p>Betty Irene Moore - Commissioner Lopez made a motion to change Statutory Priority 2a from 7.33 to 8.5 Commissioner Byous seconded Motion approved</p> <p>Moreno Valley - The program representative for Moreno Valley asked for clarification of evaluation criteria #7 and #8. He stated that currently all clinical training takes place at Riverside County Regional Medical Center and therefore they have no other clinical sites. Evaluation criteria #8 mentions one letter of support when he shows two.</p> <p>Motion made to change evaluation criteria #8</p>

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		<p>points from 1.33 to 2. Commissioner Boyle seconded Motion passed</p> <p>UCLA - Commissioner Marsh made a motion for change of evaluation criteria 2-4 under Other Considerations #2 raise to 5.25 from 4.25 #3 raise to 2 from 1.83 #4 raise to a 3 from 2 Commissioner Boyle seconded request to raise points of evaluation criteria #2. Motion to raise #2 to 5.25 not approved, score remains at 4.25. Commissioner Norton seconded request to raise points of evaluation criteria #3 to 2. Motion approved. Commissioner Norton seconded request to raise points of evaluation criteria #4 to 3. Motion approved</p> <p>Western University FNP - Commissioner Lopez made a motion to change points of evaluation criteria #3a from 3.83 to 4.5. Commissioner Townsend seconded. Motion approved.</p> <p>Touro University - Commissioner Henning made the comment that even though they haven't historically been able to hit Song-Brown statutory goals very well they explained in their application that if they received</p>
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		<p>funding they would concentrate on these three areas to raise their SB scores. These are examples of what he would like to see in future applications.</p> <p>Commissioner Byous made a motion to standardize evaluation criteria 3a scoring. Commissioner Townsend seconded Motion passed</p> <p>Staff implemented a range of points for question 3A. This range will also apply to special programs.</p> <p>Chair Dolezal stated that Base scoring will be presented on January 8 and the public comment will also be held at that time.</p>
	Meeting recessed at 3:50 pm	
TOPIC	AGENDA ITEM	ACTION ITEM OR DISCUSSION
Call to Order	Meeting called to order at 8:35 a.m.	
Introduction of CHWPC Members and Statement of Recusal	CHWPC members introduced themselves and indicated whom they represent and which government authority appointed them. Each Commissioner indicated from which Family Nurse Practitioner/Physician Assistant Training Program they would recuse themselves. As new members, Commissioners Flores and Kennedy did not participate in the scoring and therefore did not participate in the voting or discussion	<p><u>Recusals</u></p> <p>Byous – Moreno Valley College Dolezal – None Flores – None Henning – None Kennedy – None Lopez – Stanford Marsh – None Millan – None Norton – None Renwanz-Boyle – None Townsend – None</p>

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<p>Approval of May 29, 2013 Policy Meeting Minutes</p>	<p>Approval of May 29, 2013 Policy Meeting Minutes</p>	<p>Chair Dolezal stated that in the interest of time any updates from the May 2013 policy meeting will be discussed at the May 2014 policy meeting; particularly, the issue of the evaluation process and special programs.</p> <p>Motion made (Townsend) and seconded (Byous) to accept the May 29, 2013 minutes as presented.</p>																												
<p>Funding Discussion and Decision - Base Applications</p>	<p>FNP/PA programs were ranked by the CHWPC in the following order:</p> <table style="margin-left: 40px;"> <tr><td>CSU Fresno</td><td>1</td></tr> <tr><td>Stanford University</td><td>2</td></tr> <tr><td>Betty Irene Moore School of Nursing</td><td>3</td></tr> <tr><td>Sonoma State University</td><td>4</td></tr> <tr><td>Touro University</td><td>5</td></tr> <tr><td>University of California, San Francisco</td><td>6</td></tr> <tr><td>CSU, Long Beach</td><td>7</td></tr> <tr><td>Western Univ of Health Sciences FNP</td><td>7</td></tr> <tr><td>University of Southern California</td><td>9</td></tr> <tr><td>Western University of Health Sciences PA</td><td>10</td></tr> <tr><td>University of California, Irvine</td><td>10</td></tr> <tr><td>University of California, Los Angeles</td><td>10</td></tr> <tr><td>Moreno Valley College</td><td>13</td></tr> <tr><td>Loma Linda University</td><td>14</td></tr> </table> <p>Prior to the funding discussion/decision Ms. Lachica provided an overview of funds available.</p> <ul style="list-style-type: none"> • There is \$3.1 million available for Base funds • \$1.35 million from the CHDPF and \$1.75 million from TCE • \$1.9 million requested by FNP/PA Programs 	CSU Fresno	1	Stanford University	2	Betty Irene Moore School of Nursing	3	Sonoma State University	4	Touro University	5	University of California, San Francisco	6	CSU, Long Beach	7	Western Univ of Health Sciences FNP	7	University of Southern California	9	Western University of Health Sciences PA	10	University of California, Irvine	10	University of California, Los Angeles	10	Moreno Valley College	13	Loma Linda University	14	<p>Commissioner Byous recommend that money set aside for FNP/PA stay with FNP/PA programs.</p> <p>Motion made (Henning) to fully fund all programs and leave to the staff's discretion how to maximize rollover funds. Motion seconded (Byous). Motion passed.</p> <p>Commissioner Nation stated the Commission needs to think about how the decisions are made in regards to the programs that have strong applications and continue to align themselves with Song-Brown goals and others that fall to a lower level.</p> <p>Chair Dolezal stated that there is a definite need to discuss not only how we are funding programs but also how we are evaluating them.</p> <p>Commissioner Byous commented that there are so many programs that are not applying for Song-Brown funds; she wondered whether start-up programs will be able to apply.</p>
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	<ul style="list-style-type: none"> • Statutory funds stay with the discipline. • TCE funds could roll over to Family Practice. <p>Base funding awards list is hereby incorporated as Attachment D</p>	<p>Commissioner Marsh requested that at the May Policy meeting the Commission discuss the programs that do not attend and present. She would like the training programs to present.</p>
Public Comment	<p>Comments from the public on the Base funding CalREACH application and/or scoring process</p>	<p>A program director stated that if there were extra funds he would like to be able to ask for more money.</p> <p>A program director stated that the practice that FNP/PA students only studying under medical residents be changed to a more collaborative practice as appropriate to the subject being taught.</p> <p>A program director would like to expand the amount of characters available in certain places; change the number of characters to the application not to each section; and would like the RFAs released in the beginning of the summer not when school is about to start.</p> <p>A program director requested that the programs be able to base their applications on the evaluation criteria.</p> <p>A program director appreciated the extended amount of time to fill out the applications and would like to keep a prolonged time. Also, section word count was not high enough in CalREACH.</p> <p>A program director would like to see the</p>

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		<p>comments Commissioners made about program applications in written form.</p> <p>A program director requested that Song-Brown not ask for new graduate information. The adding of graduate and training information was very laborious.</p> <p>A program director requested guidance on what to present to the Commission.</p> <p>A program director would like a way of balancing areas of unmet need vs. underserved populations as these can vary based on location (i.e. San Francisco).</p> <p>A program director stated that if there were more funds, he suggested putting out another call for special projects for FNP/PA to use the surplus.</p>
<p>Special Program Presentations</p>	<p>Presentation of special programs funding requests by the following programs:</p> <ol style="list-style-type: none"> 1. UC, Los Angeles 2. Sonoma State University 3. CSU Long Beach 4. Betty Irene Moore School of Nursing 5. Moreno Valley College 6. UC, San Francisco 7. University of Southern California 8. CSU, Fresno 9. Touro University 10. Stanford University 	<p>Sonoma State University Commissioner Henning would like to make sure that the special program applications specifically align with Song-Brown and TCE goals.</p> <p>Commissioner Byous would like to see that the programs make sure that they have an evaluation process so that they can report back how they spent the grant.</p> <p>Commissioner Marsh stated that the focus of the special program on upcoming graduates may not work best. They should try to get previous</p>

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		<p>graduates</p> <p>Commissioner Norton stated that the evaluation process should be instrumental.</p> <p>CSU Long Beach Commissioner Norton stated the question on how programs will address the challenges was not fully developed.</p> <p>Commissioner Byous recommended partnering with a dental school.</p> <p>USC Commissioner Boyle encouraged them to add a more comprehensive evaluation plan.</p> <p>Commissioner Henning asked if the Commission were able to award the applicant more than the amount requested. Legal replied no.</p> <p>Commissioner Boyle and Commissioner Nation expressed that Program Director presentations are invaluable to the process.</p>
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<p>Funding Decision for Special Programs</p>	<p>FNP/PA programs were ranked by the CHWPC in the following order:</p> <table style="margin-left: 40px;"> <tr><td>CSU Fresno</td><td style="text-align: right;">1</td></tr> <tr><td>Stanford University</td><td style="text-align: right;">2</td></tr> <tr><td>Betty Irene Moore School of Nursing</td><td style="text-align: right;">3</td></tr> <tr><td>Sonoma State University</td><td style="text-align: right;">4</td></tr> <tr><td>Touro University</td><td style="text-align: right;">5</td></tr> <tr><td>University of California, San Francisco</td><td style="text-align: right;">6</td></tr> <tr><td>CSU, Long Beach</td><td style="text-align: right;">7</td></tr> <tr><td>University of Southern California</td><td style="text-align: right;">8</td></tr> <tr><td>University of California, Los Angeles</td><td style="text-align: right;">9</td></tr> <tr><td>Moreno Valley College</td><td style="text-align: right;">10</td></tr> </table> <p style="text-align: center;">Special Programs awards list is hereby incorporated as Attachment E</p>	CSU Fresno	1	Stanford University	2	Betty Irene Moore School of Nursing	3	Sonoma State University	4	Touro University	5	University of California, San Francisco	6	CSU, Long Beach	7	University of Southern California	8	University of California, Los Angeles	9	Moreno Valley College	10	<p>Motion made (Henning) to fund all 10 Special programs at the requested amount. Motion seconded (Byous). Motion passed.</p>
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<p>Public Comment</p>	<p>General Public Comments on any portion of the meeting.</p>	<p>A program director requested a formal anonymous feedback process.</p> <p>A program director suggested that as a Commission and advocate for FNP/PAs the Commission look into finding more funding for a special program RFA for FNP/PA as a coordinated effort to get housing for students.</p> <p>A program director stated that only incentives for clinical sites and preceptors to have students at their sites will change the system (i.e. have the clinic requesting students instead of the other way around). Lack of clinical site space for students is a major barrier to growth.</p> <p>A program director requested a way to receive the</p>																				

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		<p>feedback from the presentations that was provided by the Commission.</p> <p>A program director stated that underrepresented minority and economically disadvantaged groups are different groups and would like them to be a separate table.</p>
<p>Future Agenda Items</p>	<p>Chair Dolezal noted that throughout this meeting, Commissioners had requested the following items for discussion at a future meeting:</p> <p>Definition of underrepresented minorities --how it impacts the information that is put into the application and its reviewed.</p> <p>Update on the number of family practice residency positions filled in California.</p> <p>Request that the staff provide yearly calendaring for meetings.</p> <p>Students who identify themselves as multi-racial need a place to put in that information. Directors would like to be informed about shifts in collecting racial/ethnic data.</p> <p>Calendaring a policy meeting before the funding meeting and setting up a subcommittee to give information to the full Commission. Issues include: data metrics, scoring, degree of freedom with TCE funding, and special RFA for carryover funds.</p>	<p>Commissioner Marsh recommended that the Commission address some of the public comments at the policy meeting.</p>

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	Policy meeting on the general evaluation and scoring process.	
Adjourn	Meeting adjourned at 12:30	

**California Healthcare Workforce Policy Commission
Executive Secretary Report
Lupe Alonzo-Diaz
December 30, 2013**

Healthcare Workforce Development Division (HWDD) Highlights

- Fund Development
 - Cal Endowment Board approved Year One of the three-year grant request, \$21M total (\$14M for Foundation and \$7M for Song Brown)
 - Blue Shield Foundation interested in evaluation of CalSEARCH and Song Brown. Developing evaluation proposals for their consideration
 - Exploring funding options to institutionalize CalSEARCH, providing clinical rotations in community health centers located in underserved communities
- Mini Grants
 - RFP will be released in mid-January providing \$10-15,000 grants to organizations increasing awareness of health professions as a career option
- State Loan Repayment Program
 - Received approximately 96+ provider applications. This is the most provider applications received during a regular SLRP application cycle within last few years.
- HWPP
 - Developing Advisory Committee to evaluate program effectiveness and increase awareness
 - Drafting Closing Report for HWPP #171 – Advanced Practice Clinicians in Early Pregnancy Care
 - Developing timeline for 2014 site visits for HWPP #172 – Dental Personnel and Radiographs
- Clearinghouse
 - Dentist Fact Sheet and CAPA Survey Snapshot published
 - Draft survey completed for use with education institutions' individual campuses
 - Working with Latino Physicians Organization of California regarding survey of licensed Latino physicians that will be released as a Fact Sheet.
- CalREACH
 - Released e-app for Health Professions Education Foundation and HWDD programs including Mini-Grants, SLRP and Song Brown
- Partnerships
 - California Health Professions Consortium hosted November 14/15 pipeline program conference in Sacramento. Focused on ACA implementation and mental health.

Mental Health Services Act (MHSA) Workforce Education and Training (WET) Program

- RFPs released
 - \$2M for Training for Consumer and Family Members (4 contracts total)
 - Supports Peer Personnel, including families, by providing training in crisis management, suicide prevention, recovery planning, targeted case management, and other related peer training and support functions to facilitate their deployment as an effective and necessary service to clients and family members
 - Results in partnerships with counties, educational institutions and community-based organizations to develop career pathways for positions employing Peer Personnel that provide entrance to the public mental health system, establish or expand educational curricula that align with the needs of the county(ies) public mental health system, provide field training, career counseling programs and assistance for Peer Personnel to gain employment within the public mental health system.
 - \$17.5M over two fiscal years for Stipend to Educational Institutions training MFTs, LCSW, clinical psychologists and psychiatric nurse practitioners to train students in MHSA values and deploy stipend awardees to the mental health system

Program Meeting Report

HWDD

- WET Five-Year Plan
 - Process to inform five-year plan included
 - Stakeholder engagement: 14 community forums, 12 focus groups, key informant interviews, webinars and survey (330+ responses)
 - Career Pathways Committee, partnership with the Healthcare Workforce Development Council
 - Evaluation of existing statewide WET programs
 - County needs assessment survey
 - Review of county MHSAs reports
 - Lit review and research regarding mental health prevalence rates, education and workforce participation rates, etc
 - Draft plan and budget to be presented to California Mental Health Planning Council at their January 17, 2014 meeting (attached)

Healthcare Reform Activities

- Community Paramedicine – Emergency Medical Services Authority (EMSA) submitted an application to test community paramedicine concept
- CalSIM – developing workplan and timeline for implementing CalSIM recommendation to develop core competencies for community health workers (CHW) and promotores (attached)

Healthcare Workforce Development Council

- Next meeting: January 15, 2014
 - Will be presenting draft recommendations from Career Pathways Sub-Committee regarding mental health professions for review and approval at next meeting
- 2014 Priorities
 - Primary care
 - Mental health
 - Regionalization of workforce strategies

Attachments

1. MHSAs WET Proposed Plan and Budget
2. CalSIM Workforce Section

The PA Profession in CA

Approximately 9,100 PAs in practice (2013 Physician Assistant Board Data)

- County Distribution based on address of record
- Projected need for PAs in CA by 2020 is nearly double current supply¹
- Shortage of primary care providers in most regions and geographic mal-distribution of specialist²

- 1) Fenton Communications, Will California Miss Out On Billion Dollar Growth Industry (2010) Table B.6 *New Demand By Occupation*, Funded by California Wellness Foundation
- 2) Center for Health Professions, UCSF California's Health Care Workforce: Readiness for the ACA Era (2011)

Increase Number of People Seeking Care in CA

- Medi-Cal is expected to expand by approximately 2 million additional beneficiaries¹
- Areas with highest Medi-Cal population – Inland Empire, San Joaquin Valley, Central Coast – struggle to recruit and retain providers
- Estimates range from 4 – 6 million non-elderly uninsured people will become eligible for coverage in 2014
- 1) California Endowment: Fact Sheet, California Continues with Full Implementation of the Affordable Care Act (2012)



California Academy of
Physician Assistants

April 2013 CAPA/OSHPD Survey

PA Data is Needed for Legislators and Policy Makers in Sacramento

California PA Practice in 2013 – A Leading Edge Survey



www.capanet.org/PAsurvey



Spend Just A Few Minutes To Take A Quick On-line Survey For A Chance To Win A 32 GB iPad + More!

CAPA is Partnering with the Office of Statewide Health Planning and Development (OSHPD) to gather workforce data on PA practice in California. An OSHPD report will be published in 2013 using the data collected. **Your response is imperative to make the report valid and meaningful.** Take a short survey (4-6 minutes to answer 22 **important** multiple choice questions) and you will be entered into a drawing for one of the following:

- 1) 32 GB, 3rd Generation iPad
- 2) Conference registration at the 2014 CAPA at Napa Conference
- 3) Conference registration at the 2013 CAPA Conference in Palm Springs
- 4) One Year CAPA Membership

PA PARTNERS
IN MEDICINE



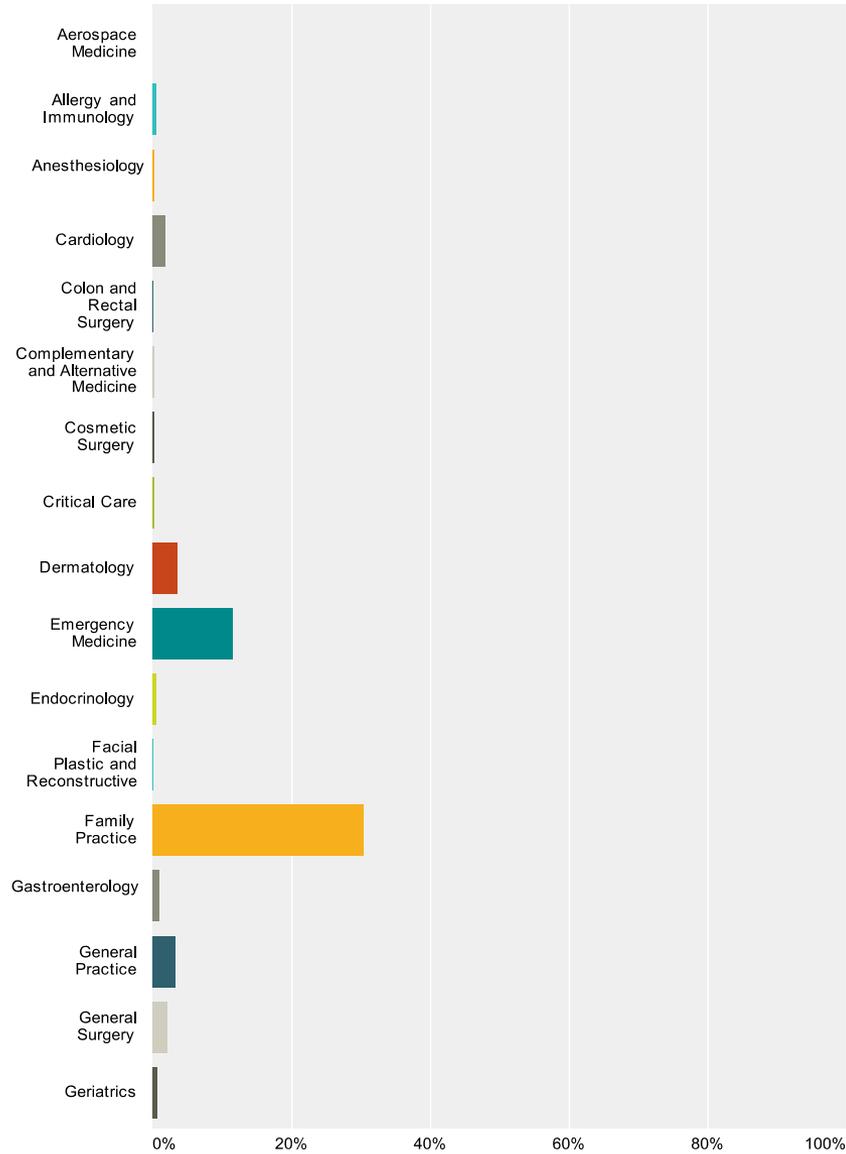
Survey

- Distributed to 8,974 PAs in CA
- 3,405 PAs responded to the survey
- 27 question
 - Geographic information, residence and practice
 - Area(s) of medicine, hours per week
 - Gender, age, language, ethnicity
 - Academic program information
 - % of patient population that is insured
- <http://www.oshpd.ca.gov/HWDD/HWC/pdfs/CAPA-Survey-Snapshot.pdf>



California Academy of
Physician Assistants

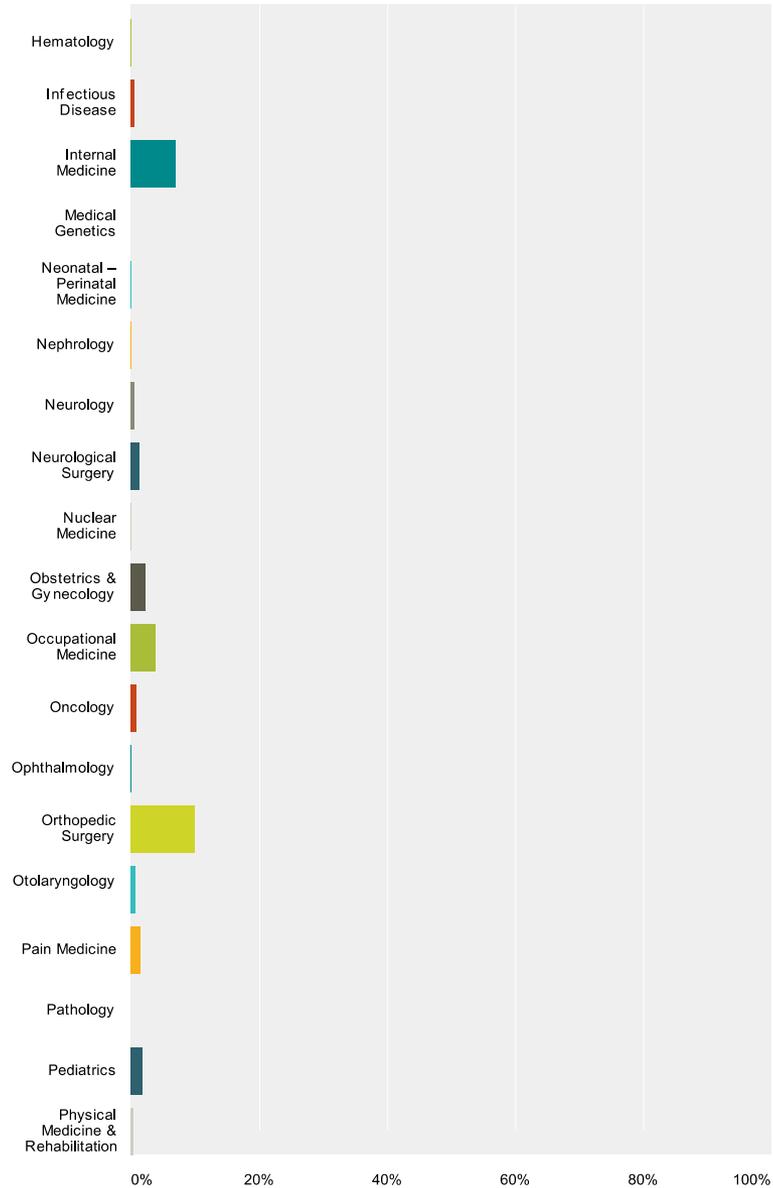
What is your primary practice specialty?





California Academy of
Physician Assistants

What is your primary practice specialty?





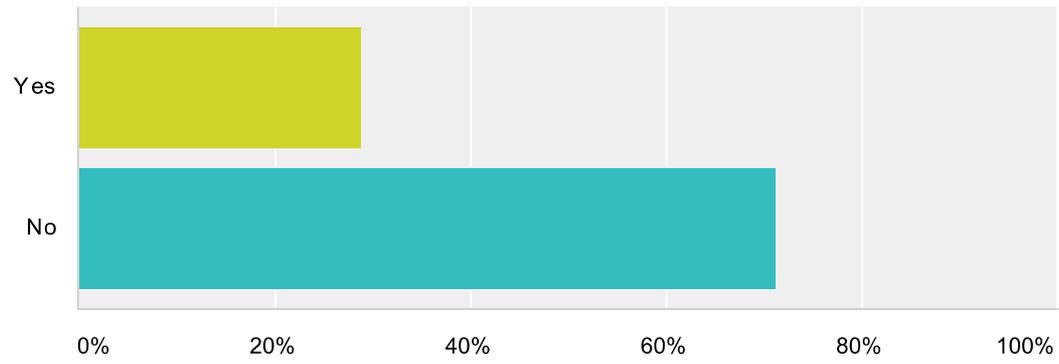
California Academy of
Physician Assistants

What is your primary practice specialty?





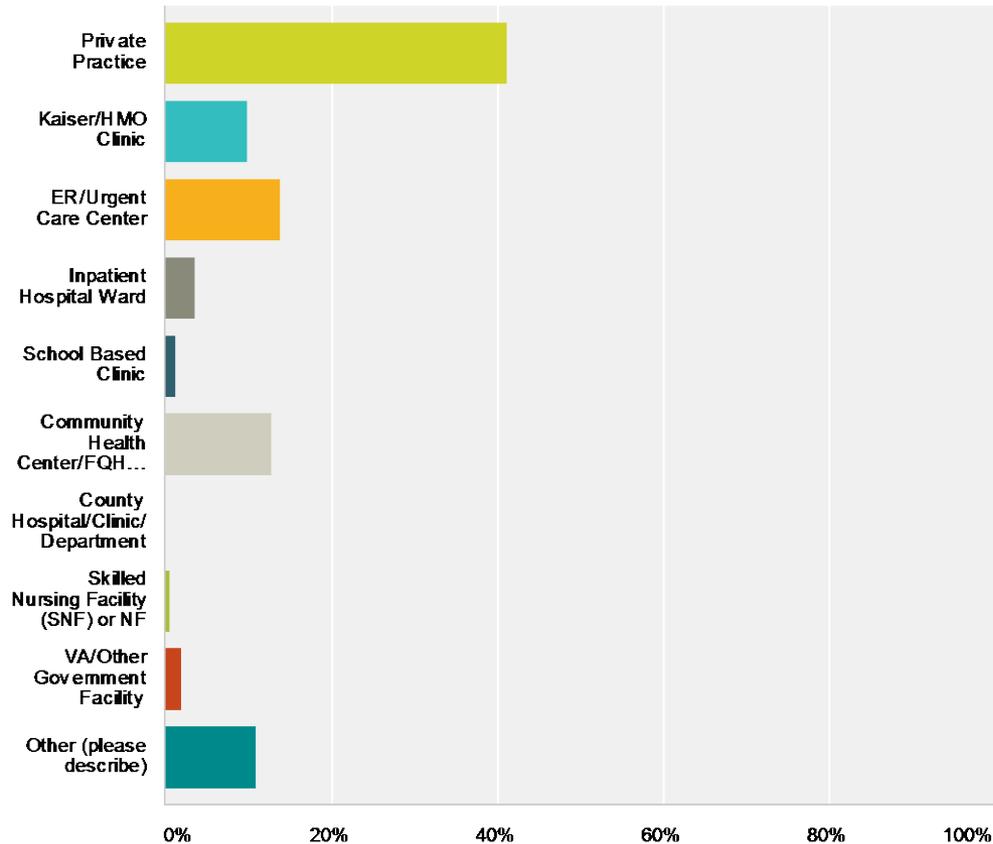
California Academy of
Physician Assistants





California Academy of
Physician Assistants

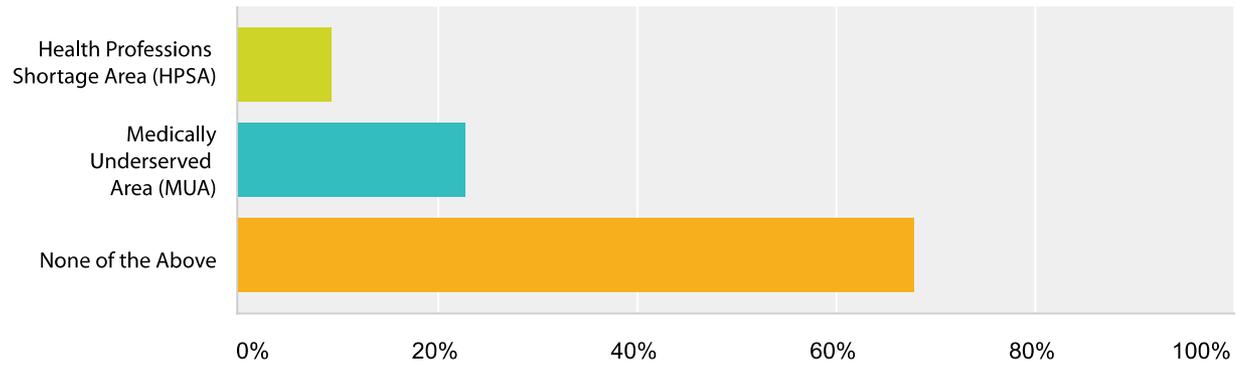
What is your primary practice site?





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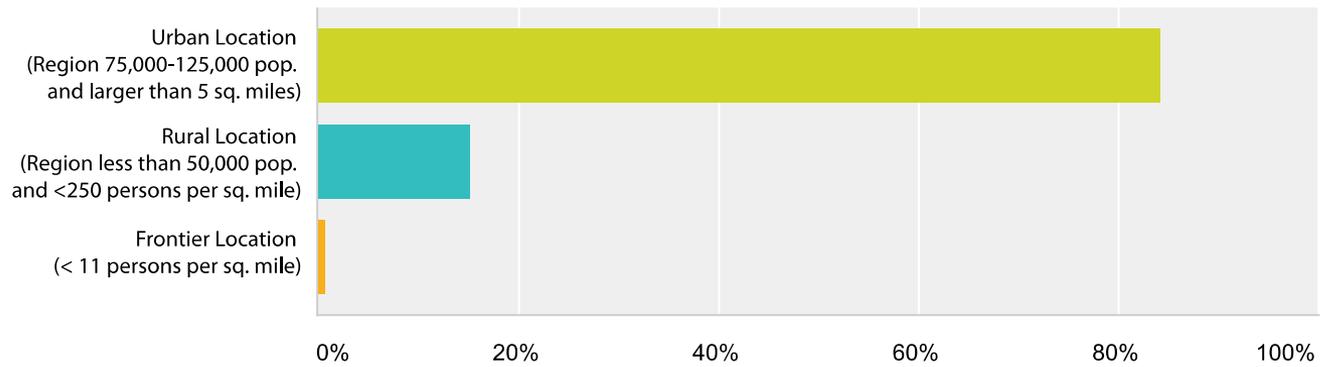
Do you work in a:





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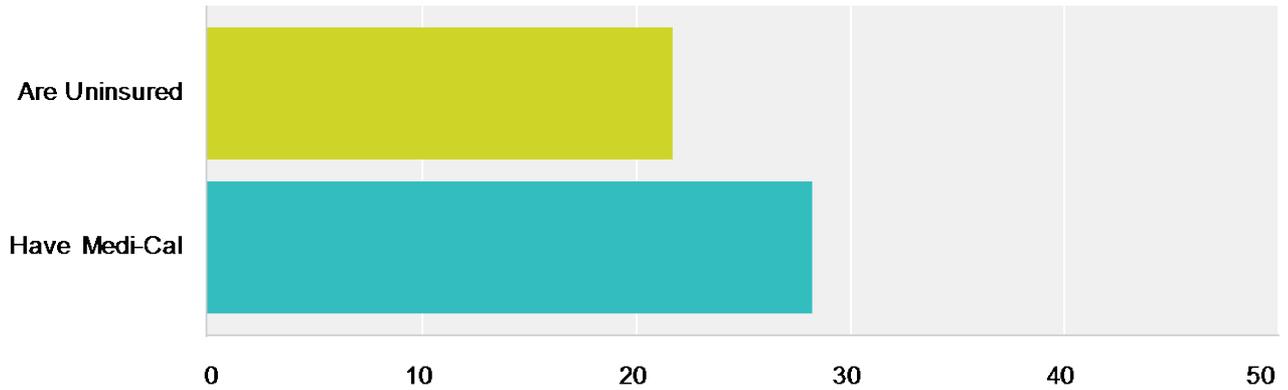
Do you work in a:





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What percentage of your patients:





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Survey Snapshot: Physician Assistants

In partnership with the Office of Statewide Health Planning and Development (OSHPD), the California Academy of Physician Assistants (CAPA) developed a workforce survey for Physician Assistants (PA). CAPA distributed and collected data from 8,947 PAs via the survey from March through July 2013. CAPA gathered quantitative and qualitative data from 3,405 respondents. This report documents some of the findings and statistics collected.

EDUCATION

Physician Assistant Education Programs

There are ten colleges and universities that offer PA education programs in California. According to the survey, 1,996 PAs graduated from a program in California, 956 PAs graduated from a program outside of California and 453 participants did not provide a response. The table and map below show the colleges and universities that offer PA programs in California.





Next Steps

- CAPA/OSHPD Data
 - Comprehensive report
 - Target areas of need
 - Develop detailed Report/GIS Map
- Continue working with policymakers to identify and address health workforce issues



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Thank You

- OSHPD
- Physician Assistant Board

**FAMILY NURSE PRACTITIONER AND
PHYSICIAN ASSISTANT TRAINING PROGRAMS
FUNDING AWARDS
JANUARY 2014**

Attachment D

Program	Program Type	Base Award	Special Programs Award	County
Betty Irene Moore, School of Nursing	FNP/PA	\$115,000.40	\$150,000.00	Sacramento
California State University, Fresno	FNP	\$149,899.35	\$148,924.00	Fresno
California State University, Long Beach	FNP	\$184,999.68	\$150,000.00	Los Angeles
Loma Linda University	PA	\$115,000.00	did not apply	San Bernardino
Moreno Valley College	PA	\$114,999.00	\$135,946.00	Riverside
Sonoma State University	FNP	\$184,888.57	\$144,630.00	Sonoma
Stanford University	PA	\$150,000.00	\$150,000.00	Santa Clara
Touro University	PA	\$185,000.00	\$149,688.00	Solano
University of California, Irvine	FNP	\$79,999.88	did not apply	Orange
University of California, Los Angeles	FNP	\$114,999.00	\$150,000.00	Los Angeles
University of California, San Francisco	FNP	\$114,999.00	\$148,837.00	San Francisco
USC - Keck School of Medicine	PA	\$185,000.00	\$150,000.00	Los Angeles
Western University of Health Sciences	FNP	\$181,976.20	did not apply	Los Angeles
Western University of Health Sciences	PA	\$81,242.00	did not apply	Los Angeles
Totals		\$1,958,003.08	\$1,478,025.00	