Office of Statewide Health Planning and Development
Health Professions Education Foundation

MHSA Workforce Education and Training

Advisory Committee Meeting
August 9, 2012

“Equitable Healthcare Accessibility for California”
Agenda

- Introduction to OSHPD
- Introduction to the Foundation
- MHSA WET Five-Year Plan
- Summary of 10-Year Expenditures and Spending Projections
- Summary of WET Programs
- Contract Update and Outcomes
- The WET Advisory Committee
  - Role and Responsibilities
- Proposed Strategies
- Contacts
Office of Statewide Health Planning and Development
2012/13 Total Budget = $136,786,000  2012/13 PY's = 475.2

Robert P. David
Director, OSHPD
Stephanie Clendenin
Chief Deputy Director

Budget/ - $837,364 (Distributed)
PY's = 6.7
Program 80

*Bonita Kwong
Equal Employment Opportunity Officer
Budget & PY's Included in Director's Office Box

Elizabeth Wied
Chief Counsel
Legal Office
Budget/ - $561,460 (Distributed)
PY's = 3.8
Program 80

Anne Drumm
Assistant Director,
Legislative & Public Affairs
Budget & PY's Included in Director Box

Karen Miskanis
Deputy Director
Administrative Services Division
Budget/ - $13,547,176 (Distributed)
$75,000 (Reimb)
PY's = 94.6
Program 80

Lupe Alonzo-Diaz
Acting Deputy Director
Healthcare Workforce Development Division
Budget - $15,341,545
$12,713,000 (CHDPF)
$1,587,000 (Federal)
$631,545 (MHSF)
$400,000 (Reimb)
PY's = 34.0
Program 10 - $184,000 (CHDPF)
PY's = 1.9
Program 30 - $15,137,545 (Various)
PY's = 32.1

Carl McLaney
Deputy Director
Cal-Mortgage Loan Insurance Division
Budget - $4,775,000 (HFCLIF)
$55,852,000 (HBF)
$180,000 (Reimb)
PY's = 237.9
Program 45

Paul Coleman
Deputy Director
Facilities Development Division
Budget - $56,155,000
$55,852,000 (HBF)
$180,000 (Reimb)
PY's = 66.0
Program 10 - $5,793,000
$5,595,000 (CHDPF)
$198,000 (Reimb)
PY's = 26.0
Program 60 - $9,677,000 (CHDPF)
PY's = 41.0

Lupe Alonzo-Diaz
Executive Director
Health Professions Education Foundation
Budget - $29,650,455
Various Special Funds - $29,577,455
$74,000 (GF)
PY's = 10.5
Program 30

Lupe Alonzo-Diaz
Executive Director
Advisory Loan Insurance Committee
Budget Included Above
Program 45

Carl McLaney
Executive Director
Hospital Building Safety Board
Budget Included Above
Program 42

Linda Janssen
Executive Director
Committee For The Protection of Human Subjects
Budget - $319,000
$177,000 (CHDPF)
$142,000 (Reimb)
PY's = 1.9
Program 80

Ronald Spingarn
Deputy Director
Healthcare Information Division
Budget - $15,470,000
$15,272,000 (CHDPF)
$198,000 (Reimb)
PY's = 66.0

Karen Miskanis
Deputy Director,
Administrative Services Division
Budget Included Above
Program 10

Holly Hoehn
Manager
Clinical Advisory Panel
Budget Included Above
Program 10

STATUTORY COMMISSIONS, FOUNDATION, COMMITTEE, BOARD AND COMMITTEE

Fund Sources:

- CHDPF = California Health Data and Planning Fund
- HBF = Hospital Building Fund
- HFCLIF = Health Facilities Construction Loan Insurance Fund
- MHSF = Mental Health Services Fund
- Distributed = Distributed to All Funds Based on PY's/Program

GF = General Fund
Reimb = Reimbursements

Legend:
* EEO Officer - Functional direction only

*Budget dollars included in divisions' budget

8/8/2012 3
Current 7/20/12
Support healthcare accessibility through the promotion of a diverse and competent workforce while providing analysis of California’s healthcare infrastructure.
About the Foundation

- The Health Professions Education Foundation (Foundation) is a 501(c)(3) non-profit public benefit corporation created by the Legislature in 1987
- The Foundation is advised by a 13-member Board of Trustees that is appointed by the Governor, Senate President Pro Tem, Speaker of the Assembly and Medical Board of California
- Mission
  - The Health Professions Education Foundation improves healthcare in underserved areas of California by providing scholarships, loan repayments and programs to health professional students and graduates who are dedicated to providing direct patient care in those areas
Giving Golden Opportunities
Foundation Programs

- Allied Healthcare Scholarship
- Allied Healthcare Loan Repayment Program
- Vocational Nurse Scholarship
- Licensed Vocational Nurse (LVN) Loan Repayment
- LVN to Associate Degree Nursing (ADN) Scholarship
- Associate Degree Nursing (AND) Scholarship
- Bachelor of Science in Nursing (BSN) Scholarship
- Bachelor of Science in Nursing (BSN) Loan Repayment
- State Nursing Assumption Program of Loans for Education (SNAPLE)
- Licensed Mental Health Services Provider Education
- Mental Health Loan Assumption Program
- Health Professions Education Scholarship
- Health Professions Education Loan Repayment
- Steven M. Thomson Physician Corp Loan Repayment
About the Healthcare Workforce Development Division (HWDD)

- **Mission**
  - To promote healthcare workforce development, distribution, diversity, competency, collaboration and capacity building to accommodate healthcare service requirements within California’s various health delivery settings

- **HWDD’s programs, services and resources address, aid and define healthcare workforce issues throughout the state by:**
  - Encouraging demographically underrepresented groups to pursue healthcare careers
  - Identifying geographic areas of unmet need
  - Encouraging primary care physicians and non-physician practitioners to provide healthcare in health professional shortage areas in California’s health delivery settings, today and tomorrow
Mental Health Services Act (MHSA) Workforce Education and Training (WET) Five-Year Plan

- Expansion of mental health programs in post-secondary education
- Loan forgiveness and scholarship programs
- Stipend programs modeled after the federal Title IV-E
- Regional Partnerships
- Strategies to recruit high school students to mental health professions
- Curriculum that incorporates the principles of wellness, recovery and resiliency
- Promotion of employment and meaningful inclusion of consumers and family members
- Promotion of cultural competency in training and education programs
## Mental Health Services Act
### Workforce Education and Training (WET)
#### Summary of 10-Year Expenditures and Spending Projections

<table>
<thead>
<tr>
<th>Category</th>
<th>10-Year Funding Amounts</th>
<th>Expenditures to Date</th>
<th>Amounts Remaining to be Allocated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Local Programs</td>
<td>$210 Million</td>
<td>$210 Million</td>
<td>$0</td>
</tr>
<tr>
<td>Regional Partnerships</td>
<td>$27 Million</td>
<td>$18 Million</td>
<td>$9 Million</td>
</tr>
<tr>
<td>2) State-Administered Programs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assigned from DMH to OSHPD</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Stipend Programs</td>
<td>$100 Million</td>
<td>$38.73 Million</td>
<td>$61.27 Million</td>
</tr>
<tr>
<td>Psychiatric Residency Programs</td>
<td>$13.5 Million</td>
<td>$3.381 Million</td>
<td>$10.119 Million</td>
</tr>
<tr>
<td>Statewide Technical Assistance Center</td>
<td>$8 Million</td>
<td>$2.96 Million</td>
<td>$5.04 Million</td>
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<tr>
<td>OSHPD</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>MH Loan Assumption Program</td>
<td>$75 Million</td>
<td>$15 Million</td>
<td>$60 Million</td>
</tr>
<tr>
<td>PA (Song-Brown) Program</td>
<td>$5 Million</td>
<td>$2 Million</td>
<td>$3 Million</td>
</tr>
<tr>
<td>3) Uncommitted Funds</td>
<td>$6 Million</td>
<td>$0</td>
<td>$6 Million</td>
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<tr>
<td>Total Expenditures</td>
<td>$444.5 Million</td>
<td>$290.071 Million</td>
<td>$154.429 Million</td>
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</table>
Summary of WET Programs

At the State level, these programs are included in the current Five-Year Workforce Education and Training Development Plan and can be categorized as:

- **Partnership Strategies**
  - Support of five regional partnerships designed to promote and enhance local workforce capacity
  - Continued support of a statewide technical assistance center (Working Well Together) focusing on the promotion of persons with lived experience in the community public mental health workforce

- **Program Development Strategies**
  - Psychiatric residency programs that add psychiatric resident positions and provide core faculty time and psychiatric resident time in community public mental health settings
  - Added a mental health track to the Song-Brown Residency Program for Physician Assistants
  - Strategically increasing the number of California communities federally designated as mental health professional shortage areas

- **Financial Incentives Strategies**
  - The Mental Health Loan Assumption provides qualified applicants with up to $10,000 in educational loan repayments in exchange for service in the community public mental health system in a position the County Mental Health Director identifies as being hard-to-fill and/or hard-to-retain
  - Stipend programs, modeled after the federal Title IV-E, for graduate students in social work, marriage and family therapy, clinical psychology and psychiatric mental health nurse practice who commit to receiving their training and working in the community public mental health system
Contract Update and Outcomes

- OSHPD released the Psychiatric Residency RFP on July 9, 2012 for $450,000 per year. The purpose of the RFP is to:
  - Co-locate core psychiatric residency staff in the community public mental health system
  - Add psychiatric resident positions
  - Ensure that the residents perform their rotations in the community public mental health system
  - Train residents in the principles and values of the MHSA

- To date there have been:
  - 1,136 stipends have been awarded to graduate students in social work, marriage and family therapy, clinical psychology and psychiatric mental health nurse practice who paid back the stipend with one year's employment in the community public mental health system
  - 1,727 Mental Health Loan Assumption awardees
  - 1,272 PA students who are supported by the Song-Brown PA Special Mental Health Program performed 4,870 hours of mental health rotations in community public mental health sites
  - 164 areas have been federally designated as mental health professional shortage areas
  - 99 (60%) of these are new designations or renewals that were either partially or wholly assisted with State, County, or Regional Partnership MHSA WET funds
  - Added 8 new psychiatric residency openings for residents/fellows whose clinical hours were supervised in the community public mental health system
Goals of the Committee

Based upon your expertise in the California Community Public Mental Health System, advise the Foundation in developing a framework that helps us know whether our current programs are sufficiently increasing the number of culturally competent persons in the community public mental health workforce who:

- Are capable of delivering services leading to wellness, recovery, resiliency
- Have consumer and family member lived experiences
- Are recruited from underserved communities
- Are proficient in threshold languages
- Can prescribe and/or manage psychotropic medications
- Are able to sign treatment plans

Roles and Responsibilities of Committee Members include

- Advising the Foundation on related activities, research and other information to promote mental health/behavioral health workforce development, distribution, diversity, competency, collaboration and capacity building with a specific focus on the Public Mental Health System (PMHS)
- Advise the Foundation on business procedures to ensure that the administration of the existing WET programs mirrors the intent of the MHSA. Existing programs include statewide programs and contracts
- Share feedback from stakeholders at Advisory Committee meetings and share WET activities with respective constituents
- Advise the Foundation on processes and subject matter expertise to develop the next Five-Year Plan

The commitment will be for two years and you will be notified of meetings well in advance to ensure meaningful participation.
Proposed Strategies

The Foundation proposes the following strategies as a starting point:

➤ Analyze current County WET plans
➤ Research completed studies
➤ Develop a workforce projection methodology
➤ Project statewide needs for each professional and educational category
➤ Field a standardized needs assessment survey
➤ Evaluate the impact current education and training programs and resources have had on the community public mental health workforce
➤ Identify gaps in the current strategies
➤ Identify statewide and regional needs for each professional and educational category
➤ Provide useable information with which to make appropriate recommendations
Contacts

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