

**Revised
11-22-11**

**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU
WORKFORCE EDUCATION AND TRAINING (WET) DIVISION**

**Revised
11-22-11**

**HARD-TO-FILL/RETAIN CRITERIA FOR LOS ANGELES COUNTY APPLICANTS TO THE
HEALTH PROFESSIONS EDUCATION FOUNDATION – MENTAL HEALTH LOAN ASSUMPTION PROGRAM (MHLAP)
FOR FISCAL YEAR 2011-2012**

REQUIREMENTS	DIRECT CLINICAL SERVICE STAFF *	DIRECT CLINICAL SERVICE SUPERVISOR *
Employment Status	Full-time, permanent employees in a public mental health program that is either directly operated by LAC-DMH or is a legal entity contractor with LAC-DMH including Community Partners (CP) under the 1115 Waiver Demonstration Project. Employees of legal entities sub-contractors are <u>not eligible</u> to apply.	Full-time, permanent employees in a public mental health program that is either directly operated by LAC-DMH or is a legal entity contractor with LAC-DMH including Community Partners (CP) under the 1115 Waiver demonstration Project. Employees of legal entities sub-contractors are <u>not eligible</u> to apply.
Total Weekly Hours of Direct Clinical Service	50% of your time must be spent performing direct clinical mental health services. For community Partners, these direct services must be specialty mental health services provided under their contract with LAC-DMH.	25% of your time must be spent performing direct clinical mental health services. For Community Partners, these direct services must be specialty mental health services provided under their contract with LAC-DMH.
Previously Awarded Considerations	Previously awarded individuals are eligible for a second award if they meet current “Hard to Fill/Retain Criteria.”	Previously awarded individuals are eligible for a second award if they meet current “Hard to Fill/Retain Criteria.”
Hard to Fill/Retain Payback Commitment	Awardees must remain in their original hard to fill/retain designation for the entire 12 month commitment period.	Awardees must remain in their original hard to fill/retain designation for the entire 12 month commitment period.
Hard to Fill/Retain Criteria	AND AT LEAST ONE OF THE FOLLOWING	<i>All Qualified Facilities**</i>
	Assigned full time: <ul style="list-style-type: none"> • MHSA Full Service Partnership (FSP) or Field Capable Clinical Services (FCCS) • Specialized Foster Care Programs • Prevention and Early Intervention (PEI) services including Tier II services under the 1115 Waiver Demonstration Project • Service Area 6 directly operated/contracted programs or • Juvenile Justice/Camp Programs; or • Any program that requires applicants to have a regular work schedule that includes weekends or shifts outside the “normal operating hours” (after 7:00 pm). (Overtime excluded) 	
Eligible Language Capabilities	OR <ul style="list-style-type: none"> ■Arabic ■Armenian ■Cambodian ■Cantonese ■Farsi ■Korean ■Mandarin ■Other Chinese ■Russian ■Spanish ■Tagalog ■Vietnamese ■Sign Language 	n/a

* Refer to the Application Package, 2nd Page (Program Background and Eligibility), section “What Professions Are Eligible?”

** Refer to the Application Package, 2nd Page (Program Background and Eligibility), section “What Is The Public Mental Health System?”