WET Consumer and Family Member Employment Categories and Activities

Support and Development (Peer Support)

a. Activities that provide peer support
b. Retention activities for consumers, family members, parents/caregivers
c. Development of new and the promotion of current resources that aim to increase consumer, family, parent/caregiver member employment
d. Creating learning collaborative
e. Financial assistance for consumers, family members, parents/caregivers attending education and training programs
f. Develop online trainings for peers
g. Developing a career track/ladder for consumer, family members, parents/caregivers

Support and Development (Organizational Development)

a. Organizational development (training and supporting organization that want to hire peers)
b. Training and supporting County/CBO leadership, supervisors, management, staff, and education partners on elements that are needed to expand consumer, family member, parent/caregiver employment
c. Peer run training for employers, HR, etc.
d. Gathering and disseminating best practices for consumer, family member, parents/caregivers employment activities
e. Creating learning collaborative

Planning

a. Development of core curricula training standards and prerequisites for consumer, family member, parents/caregivers workforce and trainers
b. Identify Scope of Practice & Supervision Standards
c. Development of competency exam
d. Developing a career track/ladder for consumer, family members, parents/caregivers
e. Outlining different types of Peer employments, services, and environments
f. Work with CMHPC workgroup to develop building blocks that may support peer certification
g. Development of Professional Organization

Training Education and Placement

a. Training HR, Counties, and CBO’s on the value of peers and how to work with peers
b. Identify prerequisites for trainers and trainees
c. Targeted recruitment efforts of diverse consumers, family members, parents/caregivers
d. Internship and shadowing opportunities for consumer, family member, parents/caregivers
e. Financial assistance for consumers, family members, parents/caregivers attending education and training programs
f. Training, education, and placement for consumers, family members, parents/caregivers

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