



## **Mental Health Workforce Education and Training Retention Activities**

The Workforce Education and Training (WET) Five-Year Plan 2014-2019 allocates \$1 million over four years for the purpose of funding activities that lead to increased retention of the public mental health workforce. To that end, the Office of Statewide Health Planning and Development (OSHPD) has developed a list of potential retention activities that can be supported at the state level and align with the goals, objectives, and actions of the WET Five-Year Plan 2014-2019.

Potential retention activities may include:

- Continuing education/on-the-job training
- Mentoring/job support/social support
- Self-care training
- Career ladders/lattices/supporting upward mobility
- Locum tenens coverage for providers to have time off for activities that include but are not limited to: continuing education, professional development, and conferences
- Reimbursement for recertification costs/funding for professional fees
- Other community identified retention strategies.

Questions:

1. Are there any other retention activities that could be supported at the state level that are not listed in the potential retention activities above?
2. Are there any retention strategies/replicable models that are working really well and should therefore be considered?
3. Are there any retention activities listed above that you have concerns with? If so, what are those concerns?