MFT Stipend Program: The First Five Years 2009-10 thru 2013-14

Report to WET Advisory Committee
Office of Statewide Health Planning and Development

MFT Consortium of California
Phillips Graduate Institute
April 9, 2015
MFT CONSORTIUM OF CALIFORNIA

MFT Stipend Program
Phillips Graduate Institute
Contractor and Administrator

MFT Leadership Collaborative
Hosts of the 8 Regional Consortia
Provides guidance and oversight of stipend program; determine allocation of stipends by regional consortia

AAMFT-CA Executive Director
CAMFT Executive Director

Director: Jose Luis Flores, MA (PT)
Office Manager Lisa Wolfe, MS (FT)

Five Regional Coordinators
(10, 20, or 30 hrs. per month)
MFT Educators

Regional Host
Schedules quarterly meetings
Sets agenda and invites presenters
Attends monthly meetings of the Leadership Collaborative

88 School Representatives
Attend Quarterly Meetings
Attend Annual Stipend Orientations

Curriculum Revisions
Recruitment of Qualified Students
Verifies student enrollment and graduation

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Stipend Awards Council

Meet in Groups For Each Regional Consortium

- Review and Score Applications
- Select Stipend Recipients
- Facilitated by Regional Coordinators
- Community Agencies
  - CBOs and non-CBOs
- County and State Administrators
- Consumer Groups
Regional MFT Consortia with Counties Served

Counties of Need in italics  [Number of Schools Participating]

Allocation of 110 Stipends in 2014-15

- **MFT Consortium of Greater Sacramento [9]**
  - Alpine, Amador, Butte, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Shasta, Solano, Sonoma, Sutter, Yolo, Yuba
  - 14 stipends awarded

- **MFT Consortium of The Bay Area [19]**
  - Alameda, Contra Costa, Humboldt, Marin, Napa, Monterey, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, San Benito
  - 24 stipends awarded

- **MFT Consortium of The Central Valley [6]**
  - Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Joaquin, Stanislaus, Tulare, Tuolumne
  - 14 stipends awarded

- **MFT Consortium of The Inland Empire [7]**
  - Riverside, San Bernardino
  - 8 stipends awarded

- **MFT Consortium of Greater Los Angeles [20]**
  - Los Angeles
  - 22 stipends awarded

- **MFT Consortium of Orange County [13]**
  - Orange County
  - 12 stipends awarded

- **MFT Consortium of San Diego and Imperial Counties [10]**
  - Imperial, San Diego
  - 8 stipends awarded

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# MFT Stipend Program of the MFT Consortium of California

<table>
<thead>
<tr>
<th>Regional Consortium</th>
<th>Schools</th>
<th>Counties</th>
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<tbody>
<tr>
<td>Greater Sacramento</td>
<td>9</td>
<td>15</td>
</tr>
<tr>
<td>Bay Area</td>
<td>19</td>
<td>13</td>
</tr>
<tr>
<td>Central Valley</td>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>Central Coast</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Greater Los Angeles</td>
<td>19</td>
<td>1</td>
</tr>
<tr>
<td>Inland Empire</td>
<td>7</td>
<td>2</td>
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<tr>
<td>Orange County</td>
<td>13</td>
<td>1</td>
</tr>
<tr>
<td>San Diego/Imperial</td>
<td>10</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>88</strong></td>
<td><strong>49</strong></td>
</tr>
</tbody>
</table>
Attaining Workforce Objectives
Qualifications of Stipend Recipients
First Five Years: 2009-10 thru 2013-14

- Public Mental Health placement (practicum): 88%
- Multicultural capacity: 93%
- Second language capacity: 80%
- Consumer or family member of consumer: 58%

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Cultural Competence to Work in Diverse Communities
First Two Years: 2009-10 & 2010-11

N = 120 Recipients

- Latino 47%
- African American 10%
- Vietnamese 4%
- Chinese American 3%
- Filipino 2%
- Iranian 2%
- LGBTQ 2%
- Other* 18%
- None given 12%

*Other include Native American (2), Armenian (2), Korean (2), Japanese (2), Taiwanese (2), Lebanese, Russian, Jamaican, Bosnia, Croatian, Serbian, and Hebrew
Second Language Capacity of Stipend Recipients
First Five Years: 2009-10 thru 2013-14

- Spanish 61%
- Vietnamese 4%
- Cantonese/Mandarin 4%
- Armenian 1%
- Russian 1%
- 13 Other Languages 6%
- No Second Language 23%

Note: In addition there were 3 recipients with American Sign Language capacity.
Second Language Used in Employment
Survey by Recipients the First Two Years

- Spanish 73%
- Vietnamese 7%
- Chinese/Mandarin 5%
- Tagalog 3%
- Farsi 5%
- Other Languages 7%
Number of MFT Stipend Recipients Employed by County
First Five Years: 2009-10 thru 2013-14

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### Mental Health Clinical Service
by MFT Stipend Recipients
First Five Years: 2009-10 thru 2013-14
Total Stipends Awarded: 372

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counties served</td>
<td>33</td>
</tr>
<tr>
<td>Cities served</td>
<td>138</td>
</tr>
<tr>
<td>Communities served</td>
<td>254</td>
</tr>
<tr>
<td>(based on Zip Codes)</td>
<td></td>
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<tr>
<td>Agencies served</td>
<td>421</td>
</tr>
<tr>
<td>(some by more than one recipient)</td>
<td></td>
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</tbody>
</table>
Impoverished Communities
Served by MFT Stipend Recipients
Based on poverty rates by Congressional District of Agencies
(Source: talkpoverty.org)
Where Clinical Services Were Provided by MFT Stipend Recipients
Survey by Recipients the First Two Years

*Includes parks, libraries, resource centers, streets

- In the Clinic: 32%
- In Homes: 23%
- In the Community*: 20%
- In the Schools: 18%
- Other, hospitals, etc.: 4%
- In Correctional Facilities: 3%

32% 23% 20% 18% 4% 3%
In the Clinic  In Homes  In the Community*  In the Schools  Other, hospitals, etc.  In Correctional Facilities

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Career Plans in Public Mental Health Survey by Recipients the First Two Years

Number of years recipients stated that they plan on working in public mental health after completion of one year of employment compliance:

- 5 or more years: 52%
- 2-3 years: 35%
- None: 4%
- No response: 9%
Rewards Working in Public Mental Health
Survey by Recipients the First Two Years

- Serving Populations Most in Need (57)
- Growing Professionally (43)
- Working with Colleagues (12)
- Receiving Training (9)
- Seeing Growth in Clients (42)
- Having Grateful Clients (7)
- Other (8)
Attachments

MFT Consortium of California – Regional Consortia
- Host Schools
- School Members
- School Representatives
MFT Consortium of Greater Sacramento
Host: Paul Jenkins, Ph.D. - National University, Sacramento
Schools:
Alliant International University (Sacramento Campus) – Tatiana Glebova, Ph.D.
Brandman University, Roseville - Frank Weber, Ph.D.
California State University, Sacramento - Ann Leber and Shannon Dickson, Psy.D.
National University, Sacramento - Paul Jenkins, Ph.D.
Simpson University - Patsy Shealy, Ph.D.
University of Phoenix, Sacramento - Carlos Flores, MS
University of San Francisco, Sacramento - Steven Pomerantz, Ed.D.
Western Seminary, Sacramento Campus - Laura Frederick

MFT Consortium of the Central Valley
Host: Donald Rick Froyd, Ph.D. - University of Phoenix, Central Valley Campus
Schools:
Brandman University, Visalia, Modesto and Hanford Campus - Isa Ribadu, Ph.D.
California State University, Fresno - H. Dan Smith, Ph.D.
California State University, Stanislaus - Kurt Baker, Ph.D.
Fresno Pacific University Biblical Seminary - David Bruce Rose, Ph.D.
National University-Stockton Campus - Susan Williams, Ph.D.
University of Phoenix, Central Valley Campus (Fresno, Bakersfield and Visalia)-Donald Rick Froyd, Ph.D.
MFT Consortium of the Bay Area
Hosts: Steven Tierney, Ed.D. - California Institute of Integral Studies
Theresa Raymer, M.S. - John F. Kennedy University
Schools:
Argosy University - Rosche Brown
Brandman University, Fairfield and Monterey Campuses - Laura Feren
California Institute of Integral Studies - Steven Tierney, Josefa Molina
California State University, East Bay - Randi Cowdery, Jack Davis
Dominican University of California – Vince Nevins, Diane Suffridge
Golden Gate University - Tom Woolridge, Kit Yarrow
Holy Names University - Helen Shoemaker, Richard Sprott
Humboldt State University - Emily Sommerman
John F. Kennedy University - Theresa Raymer
Notre Dame de Namur University - Nusha Askari
St. Mary College of CA - Sarah Blakely, Laura Heid
San Francisco State University - Karl Kwan, Robert Williams
San Jose State University - Glenn Callaghan
Santa Clara University - Lucy Ramos Sanchez, Jerry Shapiro
Saybrook University - Kent Becker; Guillermo Alvarez
Sofia University - Kelly Kilcoyne, Anne Hoffman
University of San Francisco - Cori Bussolari
Western Institute for Social Research - John Bilorusky, Ronald Mah
Wright Institute - Milena Esherick, Karen Godfredsen
MFT Consortium of the Central Coast
Host: Mariela Marin, MA, LMFT - Antioch University, Santa Barbara
Schools:
Antioch University, Santa Barbara - Mariela Marin, MA, LMFT
Azusa Pacific University, Ventura Regional Center - Maureen Houtz, LMFT
California Lutheran University, Thousand Oaks - Janice Aharon-Ezer, LMFT
California Polytechnic State University, San Luis Obispo - Lisa Sweatt, Ph.D.
Pacifica Graduate Institute - Angela Mohan, MA, LMFT

MFT Consortium of the Inland Empire
Hosts:
Diana Herweck, Psy.D. - University of Phoenix, Southern CA Campus
Schools:
Argosy University - Jeshana Avent-Johnson, PsyD
Brandman University, Ontario & Victorville campuses - Christopher Deulen, Ph.D.
California Baptist University - Angela Deulen, LMFT
California State University, San Bernardino - David Chavez, Ph.D.
National University, San Bernardino Campus - Monica Wilson, Ph.D.
Loma Linda University - Winetta Baker, Ph.D., Mary Moline, Ph.D.
University of Phoenix, Southern CA Campus - Diana Herweck, Psy.D.
MFT Consortium of Greater Los Angeles
Hosts: José Luis Flores, M.A., LMFT - Phillips Graduate Institute
Michele Shepherd, M.A., LMFT San Fernando Valley Community Mental Health Center, Inc.
Schools:
Alliant International University (Los Angeles Campus) – Hye-Sun Ro, Ph.D.
Antioch University, Los Angeles - Sara Lederer, Psy.D.
Argosy University, LA - Ravinn Lore, Ph.D.
Azusa Pacific University, Azusa - Bobbi Thomas, LMFT
CA State University, Dominguez Hills - Michael Laurent, Ph.D.
CA State University, Long Beach - William Saltzman, LMFT
CA State University, Northridge- Stan Charnofsky, Ed.D.
CA State Polytechnic, Pomona - Jeff Mio, Ph.D.
Fuller Graduate School of Psychology, Pasadena - Kenichi Yoshida, M.A.
Loyola Marymount University, LA - Kathleen Fogel-Richmond, LMFT, ATR
Mount St. Mary’s College, LA - Darla Dunlop, Ph.D.
Pacific Oaks College, Pasadena - Donald Grant, Psy.D.
Pepperdine University, Los Angeles campuses - Adriana Estrada
Phillips Graduate Institute - Shelly Stee, LMFT, Darryl Christian, M.A., LMFT, ATR
The Chicago School of Professional Psychology, LA - Jay Burke, MS
University of La Verne, La Verne - Amy Demyan, Ph.D.
University of Phoenix, LA campuses - Diana Herwick, Psy.D.
University of Southern California, LA - Mary Andres, Psy.D.
MFT Consortium of Orange County
Hosts: Mary Read, Ph.D. - CA State University, Fullerton
Kathleen Wenger, MA - Pepperdine University, Irvine
Schools:
Alliant International University (Irvine Campus) – Liz Santos, Ph.D.
Argosy University, Orange - Anne Swanson-Leadbetter, LMFT, D.Min
Azusa Pacific University, Orange - Bobbi Thomas, LMFT
CA Southern University, Irvine - Kathleen Hawks, LMFT
CA State University, Fullerton - Dept. of Counseling - Mary Read, Ph.D.
CA State University, Fullerton - Dept. of Psychology - Mary Read, Ph.D.
Chapman University, Orange - Sheryl Sackrison, LMFT; Courtney Shen
Hope International University, Fullerton - Susan Hastings, LMFT
Pepperdine University, Irvine - Adriana Estrada
The Chicago School of Psychology, Orange - Melody Bacon, Ph.D.
University of Phoenix, Orange County - Michelle Crawford, LMFT
Vanguard University, Costa Mesa - Lisa Hann, LMFT

MFT Consortium of San Diego And Imperial Counties
Hosts: Julie Hayden, Ph.D. - Southern California Seminary
Linna Wang, Ph.D. – Alliant University
Schools:
Alliant International University (San Diego Campus) – Linna Wang, Ph.D,
Argosy University - Suzanne Forbes-Vierling, Ph.D.
Azusa Pacific University, San Diego - Rebecca Kenyon, Psy.D.
Bethel Seminary, San Diego - Ben Lim, Ph.D.
Brandman University, San Diego - Marnie Elam, Ph.D.
National University, San Diego - Brian Tilley, Ph.D.
San Diego State University, San Diego - Soh-Leong Lim, Ph.D.
Southern California Seminary, El Cajon - Julie Hayden, Ph.D.
University of Phoenix, San Diego & Imperial campuses - Barbara Burt, Psy.D.
University of San Diego, San Diego - Todd Edwards, Ph.D.