Update: WET Five-Year Plan
Per Welfare and Institutions Code (WIC) §5820, OSHPD is responsible for the development of the next MHSA WET Five-Year Plan, April 2014 - April 2019. As detailed in the August 2013 Report to the Council, OSHPD has employed a robust stakeholder engagement process that involves diverse stakeholder groups to provide feedback on the next Mental Health WET Five-Year Plan.

Career Pathways Sub-Committee, Phase III: The purpose of the Career Pathways Committee (Sub-Committee) is to develop statewide career pathways, recommendations and action plans that will strengthen the supply, distribution and diversity of California's Public Mental Health Workforce. Specifically, the Sub-Committee will consider the following mental health professions in Phase III:

- Psychiatrists
- Marriage and Family Therapist (MFT)
- Clinical Psychologist
- Psychiatric Mental Health Nurse Practitioner/Clinical Nurse Specialist
- Peer Support Specialist
- Licensed Professional Clinical Counselors
- Alcohol and other Drug Abuse Counselors

The career pathways and its recommendations developed by the Sub-Committee will inform OSHPD in its development of the MHSA WET Five-Year Plan, 2014-2019. These career pathways and its recommendations will also be integrated with the California Health Workforce Development Council (HWDC) overall workforce plan. The Sub-Committee reviewed and discussed pathways, barriers and recommendations proposed by leaders in each profession during four (4) meetings in 2013. On September 17, the Sub-Committee reviewed and approved recommendations for the above-mentioned occupations. These recommendations will help inform the WET Five-Year Plan development and will be included in the appendix of the WET Five-Year Plan.

WET Advisory Committee and WET Five-Year Plan Advisory Sub-Committee: OSHPD engaged both advisory committees at a combined meeting on September 19. The first Draft WET Five-Year Plan was presented and OSHPD staff gathered feedback on the draft Goals, Objectives, and Actions which were incorporated into another Draft WET Five-Year Plan 2014-2019. This revised draft was presented to the California Mental Health Planning Council (CMHPC) on October 18, 2013.

Phase II of the Stakeholder Engagement Process: OSHPD will be engaging stakeholders with an opportunity to provide their feedback on the next Draft WET Five-Year Plan 2014-2019 with the following activities:

- An Open Public Comment period from November 4 – November 8, 2013 via email inquiries at OSHPD.MHSAWET@oshpd.ca.gov.
- A two-day Statewide Stakeholder Conference Call Forum scheduled on November 5 and November 7, 2013 from 9:00 a.m. to 5:00 p.m. on both days.

"Access to Safe, Quality Healthcare Environments that Meet California’s Diverse and Dynamic Needs"
Workforce Education and Training Needs Assessment: OSHPD is working with a vendor to complete a statewide assessment of mental health workforce needs. The contractor will provide OSHPD with an analysis of information currently available on public mental health workforce shortages and corresponding educational and training capacity, specifically:

1) An analysis of the county-reported WET Five-Year Plan assessments worksheets;
2) A methodology to conduct an analysis of current workforce and education/training capacities and shortfalls;
3) Estimates of long-term workforce needs;
4) Workforce outcome benchmarks and the means to evaluate progress toward meeting these;
5) Analysis of current State WET Administered Programs; and
6) A county needs assessment completed by 41 of 58 counties

This data will be used to inform the development of the WET Five-Year Plan including WET Five-Year Plan funding allocations and priorities.

Update: WET Statewide-Administered Programs
To date, OSHPD has completed surveys and focus groups for the following programs:

- **Stipend Programs**: The data gathered from the surveys and focus groups will be used to strengthen the implementation of stipend programs to ensure that they are more client and family driven, integrated, culturally competent, and recovery/resiliency-oriented and that stipends are distributed in a more equitable manner.
- **Consumer and Family Members/Peer Personnel**: Promotion of the employment of mental health consumers and family members in the mental health system and promotion of the meaningful inclusion of mental health consumers and family members and incorporating their viewpoints and experiences in training and education programs. Funds are to be appropriated for peer support, including families, training in crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as triage and targeted case management personnel. OSHPD expects to release an RFP soon to address this issue.

OSHPD released a Request for Proposal (RFP) to support psychiatric residency programs. This RFP would provide to OSHPD an expanded psychiatric residency program that will address workforce shortages and provide a replicable model to assist in the development of additional psychiatric residency programs throughout California. Contractor will use the funds provided under this contract to add slots to a psychiatric residency program that:

a. Works in unserved and/or underserved populations in public mental health system settings;
b. Works on multidisciplinary teams that include primary care physicians and health care workers with unserved and/or underserved populations in the public mental health system; and

c. Recruits residents who can meet diversity needs consistent with the vision and values of the MHSA.

An Intent to Award was submitted to UC Riverside on August 28, 2013.
Peer Personnel Request for Proposals (RFP): Per Assembly Bill (AB) 110, Chapter 20, Statutes of 2013, $2 million is allocated for peer support, including families, training in crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as a triage and targeted case management personnel. Status: WET staff is currently finalizing the RFP to provide to OSHPD Legal staff and hope to release soon.

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<thead>
<tr>
<th>Date</th>
<th>Constituency</th>
<th>Purpose</th>
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<tbody>
<tr>
<td>November 4</td>
<td>CMHPC Work Group</td>
<td>Review and gather feedback on draft budget and County Reported Needs Assessment</td>
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<tr>
<td>November 14</td>
<td>Mental Health Services Oversight and Accountability Commission</td>
<td>Presentation and discussion of WET Five-Year Plan; discuss budgetary issues as well.</td>
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<tr>
<td>December 9</td>
<td>CMHPC Work Group</td>
<td>Review and gather feedback on revised draft budget and RDA Deliverable 3 (Program Outcomes)</td>
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<tr>
<td>December 13</td>
<td>WET Advisory Committee &amp; WET Five-Year Plan Advisory Sub-Committee meeting</td>
<td>Gather feedback on revised draft budget and WET Five-Year Plan</td>
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“Access to Safe, Quality Healthcare Environments that Meet California’s Diverse and Dynamic Needs”