Workforce Education and Training Program (WET)
Monthly Update to California Mental Health Planning Council (CMHPC)
November 26, 2013

Update: WET Five-Year Plan
Per Welfare and Institutions Code (WIC) §5820, OSHPD is responsible for the development of the next Mental Health Services Act (MHSA) WET Five-Year Plan, April 2014 - April 2019. As detailed in the August 2013 Report to the CMHPC, OSHPD has employed a robust stakeholder engagement process that involves diverse stakeholder groups to provide feedback on the next Five-Year Plan.

Phase II of the Stakeholder Engagement Process: OSHPD engaged stakeholders with an opportunity to provide feedback on the Draft WET Five-Year Plan 2014-2019 with the following activities:
- An Open Public Comment period from November 4 – November 14, 2013; and
- A two-day Statewide Stakeholder Conference Call Forum on November 5 and November 7. Valuable feedback was received and noted from approximately 77 callers on the first day and 61 on the second day.

Workforce Education and Training Needs Assessment: OSHPD is working with a vendor to complete a statewide assessment of mental health workforce needs. The contractor will provide OSHPD with an analysis of information currently available on public mental health workforce shortages and corresponding educational and training capacity, specifically:

1) An analysis of the county-reported WET Five-Year Plan assessments worksheets;
2) A methodology to conduct an analysis of current workforce and education/training capacities and shortfalls;
3) An analysis of information currently available on the public mental health workforce
4) Education and training program capacity; and
5) Analysis of current State WET administered programs.

This data will be used to inform the development of the WET Five-Year Plan including WET Five-Year Plan funding allocations and priorities.

Government Partners: OSHPD met with Government Partners (Mental Health Services Oversight and Accountability Commission (MHSOAC), Department of Health Care Services (DHCS), California Mental Health Directors Association (CMHDA), and the California Mental Health Planning Council (CMHPC)) on November 20 to receive feedback on the draft plan and budget. Further, OSHPD presented the draft WET Five-Year Plan and budget at the November 21 MHSOAC meeting.

WET Advisory Committee and Five-Year Plan Advisory Sub-Committee Meeting: OSHPD will hold a joint meeting on December 13, 2013 from 1:00 p.m. to 5:00 p.m. to present and receive feedback on the draft plan and budget.

WET Budget Reconciliation: OSHPD released an updated WET budget reconciliation document, including a Frequently Asked Questions document to demonstrate how much funding is remaining for the WET Five-Year Plan. The Budget reconciliation document can be found via the following link:
http://www.oshpd.ca.gov/HWDD/pdfs/wet/WET-Funding-Reconciliation.pdf

Career Pathways Sub-Committee, Phase III: The purpose of the Career Pathways Committee (Sub-Committee) is to develop statewide career pathways, recommendations and action plans that will
strengthen the supply, distribution and diversity of California’s Public Mental Health Workforce. Specifically, the Sub-Committee will consider the following mental health professions in Phase III:

- Psychiatrists
- Marriage and Family Therapists (MFT)
- Clinical Psychologists
- Psychiatric Mental Health Nurse Practitioner/Clinical Nurse Specialists
- Peer Support Specialists
- Licensed Professional Clinical Counselors
- Alcohol and other Drug Abuse Counselors

Status: The Sub-Committee fulfilled its initial charge within the available timeframe by accomplishing its intended objectives for its efforts in Phase III (July through August 2013). This included development of seven career pathways for priority mental health professions in California, as well as identification of cross-pathway and infrastructure-level recommendations to support all mental health professions. A final report (to be released soon), will contain a summary of the findings and recommendations and will inform OSHPD in its development of the WET Five-Year Plan, 2014 – 2019. These career pathways and their recommendations will also be integrated with the California Health Workforce Development Council (HWDC) overall workforce plan. The career pathways and recommendations may also inform other efforts to prepare California to meet its emerging health workforce needs.

Update: WET Statewide-Administered Programs
Request for Proposal (RFP) for Consumer and Family Members/Peer Personnel: Per Assembly Bill (AB) 110, Chapter 20, Statutes of 2013, $2 million is allocated Funds for peer support, including families, training in crisis management, suicide prevention, recovery planning, targeted case management assistance, and other related peer training and support functions to facilitate the deployment of peer personnel as an effective and necessary service to clients and family members, and as triage and targeted case management personnel. Status: WET staff is currently finalizing and is planning to release this RFP soon.

Psychiatric Residency Programs: The contract with UC Riverside to support eight psychiatric residents was finalized November 4, 2013.

Legislative Report: OSHPD will be providing fiscal and programmatic information on the WET program to DHCS for inclusion in the annual MHSA legislative report.

Future Meetings of OSHPD Staff

<table>
<thead>
<tr>
<th>Date</th>
<th>Constituency</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 9</td>
<td>CMHPC Work Group</td>
<td>Review and gather feedback on revised draft budget and RDA Deliverable 3</td>
</tr>
<tr>
<td>December 13</td>
<td>WET Advisory Cmte &amp; Five-Year Plan Advisory Sub-Cmte</td>
<td>Gather feedback on revised Draft Budget and WET Five-Year Plan</td>
</tr>
<tr>
<td>December 19</td>
<td>Government Partners</td>
<td>Gather feedback on revised Draft Budget and WET Five-Year Plan</td>
</tr>
<tr>
<td>January 6</td>
<td>CMHPC Work Group</td>
<td>Review and gather feedback on final WET Five-Year Plan prior to presenting final to CMHPC</td>
</tr>
<tr>
<td>January 17</td>
<td>CMHPC</td>
<td>Present final WET Five-Year Plan and Budget</td>
</tr>
</tbody>
</table>