

#### Additional Feedback from Edward Dagang:

I wish to provide some feedback regarding the timeline for the RFP, application deadline and grant award notification. I am concerned with the relatively quick turn-around time for the entire process. As the former Postbacc Coordinator for the medical school I would begin planning for the coming summer at the latest in January – this includes development of curriculum, program resources/support services, as well as the test preparation component, etc. To increase the cohort size by ten students for existing programs is not an easy task. Even now existing programs have only a one or two staff members maybe three if they're fortunate dedicated to the postbacc program. To add new staff could take up to two to three months considering the complex recruitment/hiring process at schools. In addition, the postbacc program application and interview process takes place late winter/early spring. For grant applicants this would place the program in a complex situation whether to have to admit additional applicants in anticipation of receiving one of the grants.

I recognize and appreciate the wonderful opportunity to receive a grant of \$100,000 to support programs whether new or currently existing. My concern is primarily with the end result and success of the students including reporting the results to the Cal Endowment following the grant period. Providing the students with a high quality/successful experience is of utmost importance. I do not have a solution to offer since the timeframe we're working with is pre-determined. However, I wanted to share my thoughts with OSHPD on this matter.