

Song Brown

40 YEARS • 1973-2013

**PRIMARY CARE RESIDENCY
TRAINING PROGRAM**

Request for Application

Application Information/Guidance

CAPITATION FUNDING

California Healthcare Workforce Policy Commission

400 R Street, Room 330

Sacramento, California 95811

(916) 326-3700

January 2015

OSHPD

*Office of Statewide Health Planning and Development
Healthcare Workforce Development Division*

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ATTACHMENTS

- A California Healthcare Workforce Policy Commission Evaluation Criteria
- B Health and Safety Code, Section 128200-128241
- C-C2 Standards for Primary Care Residency Training Program
- D-D2 Guidelines for Funding Applicants/Program Evaluation for Primary Care Residency Training Program
- E Contract Criteria for Primary Care Residency Training Programs Contracts
- F California Healthcare Workforce Policy Commission Operating Guidelines
- G Goals: Song Brown Primary Care Training Program (Health & Safety Code Section 128200)
- H California Healthcare Workforce Policy Commission’s Race/Ethnicity Definition

Technical Guide

Accessing the Application System

A web-based application system, CalREACH (California Responsive Electronic Application for California's Healthcare) is being utilized to submit applications for this RFA. The information contained in this guide has been provided for your instruction and contains all the basic technical information needed to complete an application in the system. For a more comprehensive manual related to CalREACH, please log in and review the CalREACH User Guide located at www.CalREACH.oshpd.ca.gov found under the "My Training Materials" tab in the brown bar at the top of the screen.

Access to the CalREACH portal can be found at: www.CalREACH.oshpd.ca.gov.

Registration and Log In

All new applicant organizations and their designees must register in CalREACH. To register for the first time, **click the New User?** Link on the Login Page and follow the instructions. You must then wait for approval by Song-Brown staff. (The maximum approval process is 24 hours.)

Once you have been approved by the Song-Brown staff you will log-in using your created **Username** and **Password**. You will then be directed to the Welcome Page. From the Welcome page you have the option to View Available Opportunities, Open My Inbox or Open My Tasks.

Initiating an Application

Once you have successfully logged into CalREACH you will then be able to View Available Opportunities from the Welcome Page and apply for Primary Care Residency Capitation Program.

Application Format and Content

Once you have agreed to apply in CalREACH you will have the ability to **View, Edit and Complete Forms** on the Primary Care Residency Capitation Program Menu page. Clicking on the blue "**VIEW FORMS**" button will allow you to access the main Forms of your electronic application.

CalREACH will time-out after two (2) hours from the start of the application. To continue in the system, save your work, log-out and log back in.

Each title under Application Forms Lists (page 13) constitutes a **Form** (**click** to access) in CalREACH and is required application information. Enter the appropriate information into each Form and click the blue "**SAVE**" button on your screen anytime you leave a form or the system to save your work.

CalREACH How To:

Determine Space Availability

Some forms that make up the application have character limitations. Please limit your response when completing those forms. The character limit has been clearly noted at the bottom of the text box and you will receive an error message if you go over that limit.

Copy and Paste into the System

Be cautious while utilizing the copy and paste function of most word processing programs to transfer text into text boxes within CalREACH. CalREACH will not recognize certain formatting including tables, graphs, bullets, and certain tabs. Copying and pasting text into any standard “notepad” (or equivalent) program first will demonstrate similar formatting to the text boxes in CalREACH. Copied text may appear correct on the screen but still cause an error when trying to print the page.

Save Applications in the System

Before clicking on to the next Form or exiting the system, click the blue **“SAVE”** button or you will lose your work.

Access a Saved Application

If you stop before completing the application, you will be able to return to the application by simply logging into the system with your username and password, click the blue **“OPEN MY TASKS”** button from the Welcome page and select the application you would like to access by clicking on the name.

Add Individuals to your Organization

The Primary External Program Director has administrative rights to create log-ins for other individuals whom you would like to provide access to your application(s). To do so click on **My Organization’s** link located in the brown bar at the top of the Welcome Page. Click on the **Organization Members** link, then the **Add Member** link. On the next screen you can add an individual by clicking the blue **“NEW MEMBER”** button and enter all the required information. Be careful to enter “date active” consistent with your requirements and select the Grant Preparer “Role” from the drop down menu.

Provide Access to the Application to Others

The Primary External Program Director has administrative rights to add or remove other users to/from applications. Any External Program Director added to the application will also be automatically added to all corresponding related documents when each is created. Other new users to CalREACH will not be automatically added to existing applications.

To add a registered user to an application, click on the application of choice in the **“My Tasks”** section on the Main Menu page. Click on the **“VIEW MANAGEMENT TOOLS”** button and chose the Add/Edit people link.

CalREACH How to: (Continued)

Type in the name of the individual in the search criteria box and click the “**SEARCH**” button. From the search results, select the individual's name, set the security role and fill-in the access date when you would like this individual to begin having access the application. Click on the blue “**SAVE**” button.

Print an Application for Your Records/Use

At any time you may print out a copy of your full application. From the Song-Brown Menu page click the blue “**VIEW MANAGEMENT TOOLS**” button and then click the **Create Full Print Version** link.

Delete an Application

To delete an application that was started Click the My Home link in the blue bar at the top of the page you are on. Click on the blue “**OPEN MY TASKS**” button. Click on the application name, click the blue “**VIEW STATUS OPTIONS**” button and click the “**APPLY STATUS**” button **underneath** “APPLICATION CANCELLED”. Your application has been cancelled and it will no longer appear in My Tasks.

Submit an Application

The application is considered submitted when the application status is changed to **submitted** in CalREACH. This is done on the main screen under **Change the Status** on the Song-Brown Menu page and clicking the blue “**VIEW STATUS OPTIONS**” button. On the Status Options page see APPLICATION SUBMITTED and click the blue “**APPLY STATUS**” button located **underneath**.

- Applications will not submit if there are any errors found in the system. An error is denoted by a **read hand** icon next to the FORM link. Go to that page and make changes to clear the error.
- A completed application includes all completed FORMS including any required attachments. The application and supporting documents must be submitted by the application deadline noted on the Schedule & Deadlines (page 5) of this RFA.
- By submitting the application, you/your organization agrees to the RFA terms and conditions. Late or incomplete applications will not be considered. Refer to the Schedule & Deadlines (page 5) in this document for more detailed information.
- Once you click the submit button, you **WILL NOT** be able to go back to revise the application. You may print the application but no longer have the ability to edit the document.
- CalREACH will send a confirmation of receipt via email to the designated Program Director.

Department Contact:

Office of Statewide Health Planning and Development
Healthcare Workforce Development Division
Song-Brown Training Program
400 R Street, Room 330
Sacramento, CA 95811

Telephone: (916) 326-3753

Email Address: SongBrown@oshpd.ca.gov

Thank you!

We want to thank you for your interest in applying for Song-Brown Primary Care Residency Capitation funding and for educating residents for practice in underserved areas.

SCHEDULE AND DEADLINES

<p>Technical Assistance Webinar Dates: Overview of registration and log-in process, available opportunities, application menu, tips and tricks, budget section, required attachments, and application submission. To connect to the Web Conference visit our website http://oshpd.ca.gov/HWDD/Song_Brown_Prog.html and link to the webinar.</p>	<p>January 7, 2015 10:00 AM – 11:30 AM</p> <p>January 9, 2015 2:00 PM – 3:30 PM</p>
<p>Release of Request for application (RFA) RFA to be posted to Song-Brown Health Care Workforce Training Program web-site at: http://www.oshpd.ca.gov/HWDD/Song_Brown_Prog.html or go directly to https://calreach.oshpd.ca.gov/login2.aspx?APPTHEME=CAOSHDPD_CALREACH</p>	<p>January 22, 2015</p>
<p>RFA Deadline</p>	<p>March 10, 2015 at 3:00 PM</p>
<p>Review of applications period</p>	<p>March 10, 2015 – April 10, 2015</p>
<p>Commission Meeting Agenda to be posted to Public Meetings web-site at: http://www.oshpd.ca.gov/General_Info/Public_Meetings.html</p>	<p>April 28 -29, 2015</p>
<p>Send notice to Awardees</p>	<p>May 11, 2015</p>
<p>Contract preparation period</p>	<p>May 11, 2015 – June 30, 2015</p>
<p>Contract term</p>	<p>June 30, 2015 – June 30, 2018</p>
<p>Certifications due from Contractor</p>	<p>Quarterly in arrears</p>
<p>Progress Report</p>	<p>Midway through the contract</p>
<p>Final Report with data outcomes due</p>	<p>Close of contract</p>

Application Information

STATUTORY AUTHORITY:

Pursuant to the Song-Brown Health Care Workforce Training Act, Health & Safety Code Sections 128200, et. seq., (see Attachment B) the California Healthcare Workforce Policy Commission (Commission) will be considering applications to support the training of primary care physicians. After review of the applications, recommendations for the award of contracts will be made by the Commission to the Director of the Office of Statewide Health Planning and Development (OSHPD).

INVITATION:

Request for Application (RFA):

You are invited to review and submit one application in response to this RFA. To submit an application, you must comply with the instructions contained in this document.

By submitting an application, your program agrees to the RFA terms and conditions.

All applications will be received through our web-based application CalREACH (California Responsive Electronic Application for California's Healthcare). All applicant organizations and their designees must register in CalREACH and submit all application materials through this system.

Access to CalREACH can be found at:

https://calreach.oshpd.ca.gov/login2.aspx?APPTHEME=CAOSHPD_CALREACH . Once you have accessed CalREACH you will be required to register as a new user or login with your previously used Username and Password in order to access the application materials. Detailed information regarding CalREACH; including how to register and how to complete and submit your application, can be found in the Technical Guide Section of this document.

The applicant must complete and submit the online electronic application through CalREACH by the deadline on **March 10, 2015 at 3:00 p.m.**

Presentation:

The Commission invites the Program Director, or other authorized representative of the program to be present at its meeting on **April 28 - 29, 2015**, to provide a summary of the training program and key highlights of the program (no more than ten minutes in length) and answer any questions the Commission might have. While the presentation is not mandatory, it is important to know the Commission finds the presentations very informative and uses them as an opportunity to clarify information that may not have been included or made clear in the application. Your presentation or lack thereof may influence your final score.

ELIGIBILITY:

Each Primary Care Residency Training Program approved for funding under the Song-Brown Health Care Workforce Training Act (hereinafter “the Act”) shall, prior to the initiation of training and the transfer of State funds:

- A. Be provided by an accredited medical school that has programs or departments that recognize Internal Medicine, Obstetrics and Gynecology, or Pediatrics as major independent specialties, and are approved by the Residency Review Committee of the Accreditation Council for Graduate Medical Education (ACGME).

Each postgraduate osteopathic medical program in Internal Medicine, Obstetrics and Gynecology, or Pediatrics approved for funding under the Song-Brown Health Care Workforce Training Act (hereinafter “the Act”) shall, prior to the initiation of training and the transfer of State funds:

- B. Be provided by an accredited medical school that has programs or departments that recognize Internal Medicine, Obstetrics and Gynecology, or Pediatrics as major independent specialties, and are approved by the American Osteopathic Association (AOA) Council on Postdoctoral Training and meet accreditation requirements of the AOA to ensure that Osteopathic Programs are comparable to Family Medicine Residency Training Programs.

FUNDING:

AVAILABLE FUNDING:

\$2.84 million in Capitation Funding is available per year for three (3) years via the California Health Data Planning Fund (CHDPF) to fund grants for the following primary care specialties: Internal Medicine, Obstetrics and Gynecology (OB/GYN), and Pediatrics. The Commission may award full funding, partial, or no funding to an applicant based on the applicant’s success in meeting the selection criteria and the amount of funds available to award. This is a one-time funding opportunity with no implied or expressed guarantee of subsequent funding after the initial contract award as a result of this RFA.

Competitive proposals will meet the Song-Brown Program evaluation criteria, and demonstrate a commitment to Song-Brown goals.

POST AWARD:

Applicants awarded funding will enter into a contract with OSHPD for the period beginning on June 30, 2015 and ending on or before June 30, 2018. Indirect costs are not allowed on capitation contracts. Payments will be made on a quarterly basis (every three months) for 1/12 of the three-year cycle amount upon receipt of quarterly certification from the program documenting that the program has met the intent of the contract. **Final quarterly payment will be withheld pending satisfactory completion by the contractor of all the terms and conditions required by the contract.**

All awardees will be required to submit a progress report midway through the contract and a final report with data outcomes by the end of the contract term.

SELECTION CRITERIA:

Applications received will be evaluated based on each applicant's ability to demonstrate in the application and presentation to the Commission that they meet the statutory priorities set forth in the Song-Brown Health Care Workforce Training Act and the Standards and Guidelines for Funding adopted by the Commission. (See attachments B-F)

Applications will be scored using the evaluation criteria outlined in Attachment A.

APPLICATION SUBMISSION:

A submitted on-line application must contain all information and conform to the format described in the RFA. It is the applicant's responsibility to provide all necessary information for the Commission to evaluate the application. Using any other version of the application may disqualify the applicant.

A completed application consists of the following main sections:

- Application
- Statutory Criteria
- Other Considerations
- Attachments
- Assurances

All questions included in the application must be addressed. If a question is not applicable to your program, answer **N/A**. If a question is left blank, the application will be considered incomplete and could result in the application being disqualified.

The applicant must complete and submit the online electronic application through CalREACH by the deadline on **March 10, 2015**.

RFA QUESTIONS AND ANSWERS:

Read the RFA in its entirety. Answers to most questions can be found in this document and/or in the CalREACH system.

If you have questions related only to navigating the application and have not found your answers in the Training Guide, refer to the CalREACH User Guide at:

https://calreach.oshpd.ca.gov/login2.aspx?APPTHEME=CAOSHPD_CALREACH

(you must be logged in to CalREACH to access the guide) or call the CalREACH help desk at 1-800-820-1890.

TECHNICAL ASSISTANCE WEBINARS:

The Song-Brown staff invites potential applicants to participate in at least one webinar (see Schedule and Deadlines for dates on page 5). Each webinar will include an overview of the registration and login process, available opportunities, application menu, tips and tricks, budget section, required attachments and application submission to assist you in completing and submitting an application in the system. Please refer to the RFA including the Technical Guide to assist you during the webinars.

Application Form Lists:

Application:

- Program Information
- Contractor Information
- Executive Summary
- Statistics
- Languages

Statutory Criteria

- Graduates Information
- Program Strategies
- Underrepresented Minorities
- Training in areas of Unmet Need

Other Considerations

- Faculty Qualifications
- Residency Training

Attachments

- Required Attachments

Assurances

- Program Director Assurances

Asterisk (*)

Any question marked with an asterisk is required. You will not be allowed to submit your application if any asterisked item is left unanswered.

Application

Program Information

1. The Program Director is the individual who is to direct the proposed program and who will be responsible for the program. The Program Director will be required each quarter to certify any expenditures pertaining to the contract and sign all quarterly certifications.
2. Any changes of the Program Director during the application period must be made known to OSHPD, by formal letter as soon as possible.
3. If the training program is in the dropdown list, the address will be populated once "saved".
4. If the training program is not in the dropdown list, fill in title of Program, complete address information and county.
5. A complete address is considered to be: street address, city, state and zip code.
6. Do not use a PO Box address
7. Funding Requested is \$51,615 per resident over a three year period (or \$17,205 per year).
8. The maximum number of residents you may request is three (3).
9. Indicate if your residency program has an affiliation agreement with a medical school?
10. If an affiliation agreement exists, you agree to provide a copy upon request.

Contractor Information

1. The Contract Organization is the institution which will be legally and financially responsible and accountable for all State funds awarded on the basis of this application. The contract is written with this organization.
2. Provide the name of the current **post award** Contracts Officer, provide address information for where the contract should be mailed, county, telephone number, e-mail address and Federal Tax ID Number (9 digit number).
3. Incomplete or incorrect contractor information will result in the delay of processing your contract.
4. A complete address is considered to be: street address, city, state and zip code.
5. Do not use a PO Box address.
6. Any changes of Contract Organization or Contracts Officer during the application period (submission through award) must be made known to OSHPD by formal letter as soon as possible.

Executive Summary

1. Executive Summary – Provide a summary of your application (no more than 3000 characters).

Statistics

1. Provide the total number of first year positions available for the academic years indicated in the table.
2. Provide the total number of first year positions filled for the academic years indicated in the table.
3. Provide the total number of R1-R3 (R1-R4 for OB/GYN and Med-Peds) residents trained for the academic years indicated in the table.
4. Provide the total number of male residents trained during the academic years indicated in the table.
5. Provide the total number of female residents trained during the academic years indicated in the table.
6. Provide the total number of transgender residents trained during the academic years indicated in the table.
7. Provide the total number of current male residents/students
8. Provide the total number of current female residents/student
9. Provide the total number of current transgender residents/students
10. For Song-Brown purposes, an academic year is from July 1 through June 30.

Languages

1. Fill in the languages spoken of your current residents.
2. Provide clarifying information in the comment box if applicable.

Statutory Criteria



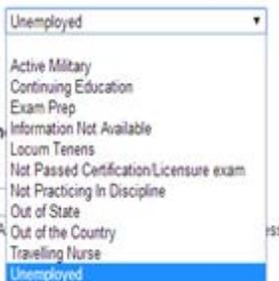
Please read the following before continuing on to the Graduates Information instructions:

1. The Graduates Information page is intended to capture addresses for graduates currently working in the State of California; all other graduates should be identified through the page section titled “For graduates not practicing in California or without practice location information, check the unknown box and provide reason”.
2. It is the responsibility of the applicant to provide current practice site data.
3. Providing data other than the current practice site may affect your scores.

Graduates Information

You will be filling out 1 page for each of your graduates.

1. Provide graduates for the years identified in the Grad Year dropdown list. To receive the maximum points available of five (5) you should provide complete graduate data three to five years post-residency. New programs with no graduates to report will receive 3 points.
2. Graduates are to be listed in alphabetical order by graduating class.
3. Using the dropdown list, provide the Graduate Practice Specialty for each graduate
4. Provide the National Provider Identifier Number for each graduate in the text box.
5. Identify which graduates are currently in or have completed a subspecialty fellowship, with the exception of Geriatrics, Palliative Care, General IM, and Adolescent Medicine, by checking the yes or no checkbox.
6. If graduate is splitting time between two or more locations, list only the site where the graduate spends 50% or more of their time.
7. Follow the instructions in Section 1 to begin using the Add/Edit Address feature to input graduate practice site data.
8. Section 2. **For graduates not practicing in California or without practice location information,** check the unknown box and provide reason from the dropdown list.



9. Section 3. For a practice site not located in Section 1, enter practice site name and use Add/Edit Address feature to add street address, city, state and zip code. You must provide county.
10. Section 4. For a new private practice site not located in Section 1, enter private practitioner’s first and last name, title and use Add/Edit feature to add street address, city, state and zip code. You must provide county.
11. In sections 1, 3, and 4, indicate if the graduate is practicing greater than 50% in ambulatory primary care at the identified site by checking yes or no.

Program Strategies

1. Describe the counseling and placement program you use to encourage graduates to practice in areas of unmet need. **To receive the maximum points available of five (5), your response should include a well-defined description of the following:**

- No mention – 0 points
 - An active counseling program -- 2 points
 - An active placement program -- 2 points
 - A recruitment program -- 1 point
2. Describe how your program incorporates cultural competency and responsive care training into the programs curriculum and how it furthers Song-Brown efforts of increasing the racial and ethnic diversity of California’s healthcare workforce. **To receive the maximum points available of eight (8), your response should include a well-defined description of the following:**
 - No mention – 0 points
 - Students in a mentoring program -- 2 points
 - Rotations in underserved areas -- 3 points
 - Curriculum specifically addressing underserved communities -- 3 points
 3. Explain the program strategies developed to identify, recruit and admit trainees who possess characteristics that would suggest a predisposition to practice in areas of unmet priority need and express commitment to serve in those areas. **To receive the maximum points available of seven (7), your response should include a well-defined description of the following:**
 - No mention – 0 points
 - Interest shown in recruiting residents speaking a second language, coming from an underserved community, NHSC scholars -- 1-3 points
 - Program engaged in clinics that contain student rotations in underserved areas and/or underserved populations -- 1-2 points
 - Program participating in pipeline program with underserved school and engages residents in that process -- 1-2 points
 4. How does your program encourage residents to help recruit and mentor underrepresented minorities and/or underrepresented groups? **To receive the maximum points available of three (3), your response should include a well-defined description of the following:**
 - No mention – 0 points
 - Options for residents to collaborate with students (undergraduates, medical students, or other health professional students) -- 1 point
 - Program actively engaged (i.e. a rotation), in junior high/high school health education program and/or career fairs with residents involved as the primary educators and coordinators -- 1 point
 - Residents actively engaged in a formal pipeline program for primary care -- 1 point

Underrepresented Minorities

1. List the racial/ethnic background of graduates and current residents of your program for the graduate years identified.
2. Categories highlighted in yellow are considered to be underrepresented by the California Healthcare Workforce Policy Commission (See Attachment H for additional information).

Training in Areas of Unmet Need

1. List all training sites alphabetically and only if used within the last academic year.
2. Follow the instructions in Section 1 to begin using the Add/Edit Address feature to input training site data.
3. If the site is not listed in Section 1, answer the question, “Is the training site a private practitioner’s office?”
4. An additional section will appear (either Section 2 or Section 3) based on how you answer the above question.

- Section 2. For training sites not in Section 1, enter practice site name and use Add/Edit Address feature to add street address, city, state and zip code. You must provide county
 - Section 3. For a new private practice site not Section 1, enter private practitioner's first and last name, title and use Add/Edit feature to add street address, city, state and zip code. You must provide county
5. For each training site entered, identify if the site is a principal, secondary or continuity training site.
 6. For each training site entered as a continuity clinic, identify the percent for each of the following payers at this site:
 - Medicare/VA, Medi-Cal (Managed Care/Traditional), Other Indigent, Uninsured, and Other**To receive the maximum points available of ten (10), your payer mix (for up to three (3) continuity clinics) should include the following:**
 - combination of Medi-Cal and uninsured greater than 25% but less than 49% -- 5 points
 - combination of Medi-Cal and uninsured greater than 50% but less than 74% -- 8 points
 - combination of Medi-Cal and uninsured greater than 75% -- 10 points

Other Considerations

Faculty Qualifications

1. Identify up to five members of your programs faculty and explain how each of them possesses the knowledge, skills, and experience needed to deliver a primary care curriculum including elements of PCMH principles and health care disparities. **To receive the maximum points available of three (3), a well-defined description of experience relevant to primary care health disparities should be included for each faculty member listed. You will only be evaluated on five faculty members.**
 - No mention – 0 points
 - 1 point for each example per unique faculty member up to 3 points

Residency Training

1. Describe how your program integrates or includes different education modalities into the learning delivery models. **This is a requirement but will not be reflected on your final score.**
2. Explain how the residency program structures training to encourage graduates to practice as a health care team that includes licensed non-physician practitioners. Licensed non-physician practitioners are non-physician team members (i.e., FNP's, PAs, social workers, pharmacists, care managers, home health workers, etc.) **To receive the maximum points available of three (3), your response should include a well-defined description of the following:**
 - No mention – 0 points
 - Some team training in hospital or clinic settings as evidenced by letters or the application -- 1 point
 - Evidence of training with NP/PA/APRN -- 1 point
 - Program is NCQA accredited as a PCMH at any level as evidenced by letters or the application -- 1 point
3. Does your program provide any structured interprofessional learning that your residents participate in with other healthcare professionals? If your program does not currently offer interprofessional education, describe your strategies and timeline for implementing these educational activities. **This is a requirement but will not be reflected on your final score.**
4. Describe how practicing primary care physicians from the local community are used in the training program. **To receive the maximum points available of three (3), your response should include a well-defined description of how local community physicians are utilized in the program.**
 - No examples – 0 points

- 1 point for each example cited up to 3 points
5. Describe the programs curriculum and expected outcomes to promote training in ambulatory and community settings (in underserved areas). **To receive the maximum points available of five (5), your response should include a well-defined description of your programs strategies.**
- No mention – 0 points
 - For a curriculum only – 3 points
 - For a detailed, well-defined curriculum that shows expected outcomes – 5 points

Attachments

Required Attachments

1. Provide copies of the most recent approval letter from the appropriate accrediting/approval bodies. You must include any written responses to the accrediting bodies concerns or citations. At least (1) one letter is required however you may upload up to three (3) letters.
2. Provide letters of support from licensed non-physician practitioners that demonstrate how the program structures its training to encourage graduates to practice as members of a health care team. Three (3) letters maximum.
3. Provide letters of support from community based organizations that demonstrate coherent ties with medically underserved multi-cultural communities in lower socioeconomic neighborhoods. Three (3) letters maximum.
 - 0 points, no letters attached
 - 1 point for one letter
 - 2 points for 2 or 3 letters (form letters or not substantial)
 - 3 points, for 3 quality letters (not form letters) that describe the relationship between the program and the community organization.

Assurances

Program Director Assurances

1. You must agree to both statements before moving page onto Application Submission.
2. When finished, click SAVE.
3. To submit your application, change the status to Application Submitted on the Status Change page.

This is a blank page. Attachments start on next page

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
EVALUATION CRITERIA
INTERNAL MEDICINE, OB/GYN, AND PEDIATRICS
RESIDENCY PROGRAMS CAPITATION FUNDING**

Section I	Statutory Criteria	Total Points Available
1	Placement of graduates in medically underserved areas. (% and # of graduates in areas of UMN) Maximum number of points for % of grads equals 9 for Primary Care Maximum number of points for # of grads equals 6 for Primary Care	15
1.a	Components of training designed for medically underserved multicultural communities, lower socioeconomic neighborhoods or rural communities 0 points, no mention 3 points, program's curriculum specifically addresses underserved communities 3 points, program has rotations in underserved areas 2 points, program works with students in a mentoring program	8
1.b.	Counseling and placement program to encourage graduate placement in areas of unmet need 0 points, no mention 2 points, program has an active counseling program 2 points, program has an active placement program 1 point, program has a recruitment program	5
2	Attracting and admitting underrepresented minorities and/or economically disadvantaged groups to the program (% and # of URM students and graduates) Maximum number of points for % of grads equals 9 for Primary Care Maximum number of points for # of grads equals 6 for Primary Care	15
2.a.	Procedures implemented to identify, recruit and admit residents, students and trainees who possess characteristics which would suggest a pre-disposition to practice in areas of unmet need 0 points, no mention 1-3 points, program shows interest in recruiting residents speaking a second language, coming from an underserved community, NHSC scholars 1-2 points, program engaged in clinics that contain student rotations in underserved areas and/or underserved populations 1-2 points, program is participating in pipeline program with underserved school and engages residents in that process	7
2.b.	Programs in place to encourage residents to help recruit and mentor underrepresented minorities and/or underrepresented groups 0 points, no mention 1 point, option for residents to collaborate with students (undergrad, medical students, or other health professional students) 2 points, program is actively engaged (i.e. a rotation), in junior high/high school health education program and/or career fairs with residents involved as the primary educators and coordinators 3 points, program residents are actively engaged in formal pipeline program for primary care	3

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
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3	Location of the program and/or clinical training sites in medically underserved areas. (% and # of training sites in areas of UMN) Maximum number of points for % of grads equals 9 for Primary Care Maximum number of points for # of grads equals 6 for Primary Care	15
3.a.	Describe the training sites payer mix. (Up to 3 continuity clinics) 5 points, combination of Medi-Cal and uninsured greater than 25% but less than 49% 8 points, combination of Medi-Cal and uninsured greater than 50% but less than 74% 10 points, combination of Medi-Cal and uninsured greater than 75%	10
4	Placement of graduates in primary care ambulatory settings (% and # of graduates in primary care ambulatory settings in areas of UMN) 6 points, % of grads 4 points, # of grads	10
4.a.	Does the program have complete graduate data for three to five years post-residency? 0 points for less than 3 years of complete graduate data 3 points for three years of complete data or new programs 4 points for four years of complete data 5 points for 5 years of complete data	5
4.b.	Does the program have a plan and/or curriculum that promotes training in ambulatory and community settings? 5 points for a detailed, well-defined curriculum that shows expected outcomes 3 points for a curriculum only 0 points for No	5
	Total points possible for Section I	98
Section II	Other Considerations	Total Points Available
1	Does the residency training program structure its training to encourage graduates to practice as a health care team that includes licensed non-physician practitioners as evidenced by letters from the disciplines? 0 points, no mention of either team training or PCMH 1 point, some team training in hospital or clinic settings as evidenced by letters or the application 2 points, for evidence of training in NP/PA/APRN 3 points, program is NCQA accredited as a PCMH at any level as evidenced by letters or the application	3
2	Does the program faculty possess the knowledge, skills and experience to deliver a primary care curriculum with an emphasis on health care disparities? 0 points, no mention 1 - 3 points, for each example per unique faculty member	3
3	Does the program use primary care physicians from the local community in the training program? 0 points, no mention 1 point for each example cited up to 3 points	3

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
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INTERNAL MEDICINE, OB/GYN, AND PEDIATRICS
RESIDENCY TRAINING PROGRAMS CAPITATION FUNDING**

4	<p>Has the program developed coherent ties with medically underserved multi-cultural communities in lower socioeconomic neighborhoods as evidenced by letters of support? 0 points, no letters attached 1 point per letter 2 points for 2 letters 3 points, for quality letters (not form letters) that describe the relationship between the program and the community organization.</p>	3
	Total points possible for Section II	12
	Total points possible for Section I and II	110

**HEALTH AND SAFETY CODE
SECTION 128200-128241**

128200. (a) This article shall be known and may be cited as the Song-Brown Health Care Workforce Training Act.

(b)(1) The Legislature hereby finds and declares that physicians engaged in family medicine are in very short supply in California. The current emphasis placed on specialization in medical education has resulted in a shortage of physicians trained to provide comprehensive primary health care to families. The Legislature hereby declares that it regards the furtherance of a greater supply of competent family physicians to be a public purpose of great importance and further declares the establishment of the program pursuant to this article to be a desirable, necessary, and economical method of increasing the number of family physicians to provide needed medical services to the people of California. The Legislature further declares that it is to the benefit of the state to assist in increasing the number of competent family physicians graduated by colleges and universities of this state to provide primary health care services to families within the state.

(2) The Legislature finds that the shortage of family physicians can be improved by the placing of a higher priority by public and private medical schools, hospitals, and other health care delivery systems in this state, on the recruitment and improved training of medical students and residents to meet the need for family physicians. To help accomplish this goal, each medical school in

California is encouraged to organize a strong family medicine program or department. It is the intent of the Legislature that the programs or departments be headed by a physician who possesses specialty certification in the field of family medicine, and has broad clinical experience in the field of family medicine.

(3) The Legislature further finds that encouraging the training of primary care physician's assistants and primary care nurse practitioners will assist in making primary health care services more accessible to the citizenry, and will, in conjunction with the training of family physicians, lead to an improved health care delivery system in California.

(4) Community hospitals in general and rural community hospitals in particular, as well as other health care delivery systems, are encouraged to develop family medicine residencies in affiliation or association with accredited medical schools, to help meet the need for family physicians in geographical areas of the state with recognized family primary health care needs. Utilization of expanded resources beyond university-based teaching hospitals should be emphasized, including facilities in rural areas wherever possible.

(5) The Legislature also finds and declares that nurses are in very short supply in California. The Legislature hereby declares that it regards the furtherance of a greater supply of nurses to be a public purpose of great importance and further declares the expansion of the program pursuant to this article to include nurses to be a desirable, necessary, and economical method of increasing the number of nurses to provide needed nursing services to the people of California.

(6) It is the intent of the Legislature to provide for a program designed primarily to increase the number of students and residents receiving quality education and training in the primary care specialties of family medicine, internal medicine, obstetrics and gynecology, and pediatrics and as primary care physician's assistants, primary care nurse practitioners, and registered nurses and to maximize the delivery of primary care family physician services to specific areas of California where there is a recognized unmet priority need. This program is intended to be implemented through contracts with accredited medical schools, teaching health centers, programs that train primary care physician's assistants, programs that train primary care nurse practitioners, programs that train registered nurses, hospitals, and other health care delivery systems based on per-student or per-resident capitation formulas. It is further intended by the Legislature that the programs will be professionally and administratively accountable so that the maximum cost-effectiveness will be achieved in meeting the professional training standards and criteria set forth in this article and Article 2 (commencing with Section 128250).

128205. As used in this article, and Article 2 (commencing with Section 128250), the following terms mean:

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(a) "Family physician" means a primary care physician who is prepared to and renders continued comprehensive and preventative health care services to families and who has received specialized training in an approved family medicine residency for three years after graduation from an accredited medical school.

(b) "Primary care physician" means a physician who is prepared to and renders continued comprehensive and preventative health care services, and has received specialized training in the areas of internal medicine, obstetrics and gynecology, or pediatrics.

(c) "Associated" and "affiliated" mean that relationship that exists by virtue of a formal written agreement between a hospital or other health care delivery system and an approved medical school that pertains to the primary care or family medicine training program for which state contract funds are sought.

(d) "Commission" means the California Healthcare Workforce Policy Commission.

(e) "Programs that train primary care physician's assistants" means a program that has been approved for the training of primary care physician assistants pursuant to Section 3513 of the Business and Professions Code.

(f) "Programs that train primary care nurse practitioners" means a program that is operated by a California school of medicine or nursing, or that is authorized by the Regents of the University of California or by the Trustees of the California State University, or that is approved by the Board of Registered Nursing.

(g) "Programs that train registered nurses" means a program that is operated by a California school of nursing and approved by the Board of Registered Nursing, or that is authorized by the Regents of the University of California, the Trustees of the California State University, or the Board of Governors of the California Community Colleges, and that is approved by the Board of Registered Nursing.

(h) "Teaching health center" means a community-based ambulatory patient care center that operates a primary care residency program. Community-based ambulatory patient care settings include, but are not limited to, federally qualified health centers, community mental health centers, rural health clinics, health centers operated by the Indian Health Service, an Indian tribe or tribal organization, or an urban Indian organization, and entities receiving funds under Title X of the federal Public Health Service Act (Public Law 91-572).

128207. Any reference in any code to the Health Manpower Policy Commission is deemed a reference to the California Healthcare Workforce Policy Commission.

128210. There is hereby created a state medical contract program with accredited medical schools, teaching health centers, programs that train primary care physician's assistants, programs that train primary care nurse practitioners, programs that train registered nurses, hospitals, and other health care delivery systems to increase the number of students and residents receiving quality education and training in the primary care specialties of family medicine, internal medicine, obstetrics and gynecology, and pediatrics, or in nursing and to maximize the delivery of primary care and family physician services to specific areas of California where there is a recognized unmet priority need for those services.

128215. There is hereby created a California Healthcare Workforce Policy Commission. The commission shall be composed of 15 members who shall serve at the pleasure of their appointing authorities:

(a) Nine members appointed by the Governor, as follows:

(1) One representative of the University of California medical schools, from a nominee or nominees submitted by the University of California.

(2) One representative of the private medical or osteopathic schools accredited in California from individuals nominated by each of these schools.

(3) One representative of practicing family medicine physicians.

(4) One representative who is a practicing osteopathic physician or surgeon and who is board certified in either general or family medicine.

(5) One representative of undergraduate medical students in a family medicine program or residence in family medicine training.

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- (6) One representative of trainees in a primary care physician's assistant program or a practicing physician's assistant.
- (7) One representative of trainees in a primary care nurse practitioners program or a practicing nurse practitioner.
- (8) One representative of the Office of Statewide Health Planning and Development, from nominees submitted by the office director.
- (9) One representative of practicing registered nurses.
- (b) Two consumer representatives of the public who are not elected or appointed public officials, one appointed by the Speaker of the Assembly and one appointed by the Chairperson of the Senate Committee on Rules.
- (c) Two representatives of practicing registered nurses, one appointed by the Speaker of the Assembly and one appointed by the Chairperson of the Senate Committee on Rules.
- (d) Two representatives of students in a registered nurse training program, one appointed by the Speaker of the Assembly and one appointed by the Chairperson of the Senate Committee on Rules.
- (e) The Deputy Director of the Healthcare Workforce Development Division in the Office of Statewide Health Planning and Development, or the deputy director's designee, shall serve as executive secretary for the commission.

128220. The members of the commission, other than state employees, shall receive compensation of twenty-five dollars (\$25) for each day's attendance at a commission meeting, in addition to actual and necessary travel expenses incurred in the course of attendance at a commission meeting.

128224. The commission shall identify specific areas of the state where unmet priority needs for dentists, physicians, and registered nurses exist.

128225. The commission shall do all of the following:

- (a) Identify specific areas of the state where unmet priority needs for primary care family physicians and registered nurses exist.
- (b) (1) Establish standards for primary care and family medicine training programs, primary care and family medicine residency programs, postgraduate osteopathic medical programs in primary care or family medicine, and primary care physician assistants programs and programs that train primary care nurse practitioners, including appropriate provisions to encourage primary care physicians, family physicians, osteopathic family physicians, primary care physician's assistants, and primary care nurse practitioners who receive training in accordance with this article and Article 2 (commencing with Section 128250) to provide needed services in areas of unmet need within the state. Standards for primary care and family medicine residency programs shall provide that all of the residency programs contracted for pursuant to this article and Article 2 (commencing with Section 128250) shall be approved by the Accreditation Council for Graduate Medical Education's Residency Review Committee for Family Medicine, Internal Medicine, Pediatrics, or Obstetrics and Gynecology. Standards for postgraduate osteopathic medical programs in primary care and family medicine, as approved by the American Osteopathic Association Committee on Postdoctoral Training for interns and residents, shall be established to meet the requirements of this subdivision in order to ensure that those programs are comparable to the other programs specified in this subdivision. Every program shall include a component of training designed for medically underserved multicultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare program graduates for service in those neighborhoods and communities. Medical schools receiving funds under this article and Article 2 (commencing with Section 128250) shall have programs or departments that recognize family medicine as a major independent specialty. Existence of a written agreement of affiliation or association between a hospital and an accredited medical school shall be regarded by the commission as a favorable factor in considering recommendations to the

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director for allocation of funds appropriated to the state medical contract program established under this article and Article 2 (commencing with Section 128250). Teaching health centers receiving funds under this article shall have programs or departments that recognize family medicine as a major independent specialty.

(2) For purposes of this subdivision, "primary care" and "family medicine" includes the general practice of medicine by osteopathic physicians.

(c) Establish standards for registered nurse training programs.

The commission may accept those standards established by the Board of Registered Nursing.

(d) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of primary care and family medicine programs or departments and primary care and family medicine residencies and programs for the training of primary care physician assistants and primary care nurse practitioners that are submitted to the Healthcare Workforce Development Division for participation in the contract program established by this article and Article 2 (commencing with Section 128250). If the commission determines that a program proposal that has been approved for funding or that is the recipient of funds under this article and Article 2 (commencing with Section 128250) does not meet the standards established by the commission, it shall submit to the Director of the Office of Statewide Health Planning and Development and the Legislature a report detailing its objections.

The commission may request the Office of Statewide Health Planning and Development to make advance allocations for program development costs from amounts appropriated for the purposes of this article and Article 2 (commencing with Section 128250).

(e) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of registered nurse training programs that are submitted to the Healthcare Workforce Development Division for participation in the contract program established by this article. If the commission determines that a program proposal that has been approved for funding or that is the recipient of funds under this article does not meet the standards established by the commission, it shall submit to the Director of the Office of Statewide Health Planning and Development and the Legislature a report detailing its objections. The commission may request the Office of Statewide Health Planning and Development to make advance allocations for program development costs from amounts appropriated for the purposes of this article.

(f) Establish contract criteria and single per-student and per-resident capitation formulas that shall determine the amounts to be transferred to institutions receiving contracts for the training of primary care and family medicine students and residents and primary care physician's assistants and primary care nurse practitioners and registered nurses pursuant to this article and Article 2 (commencing with Section 128250), except as otherwise provided in subdivision (d). Institutions applying for or in receipt of contracts pursuant to this article and Article 2 (commencing with Section 128250) may appeal to the director for waiver of these single capitation formulas. The director may grant the waiver in exceptional cases upon a clear showing by the institution that a waiver is essential to the institution's ability to provide a program of a quality comparable to those provided by institutions that have not received waivers, taking into account the public interest in program cost-effectiveness. Recipients of funds appropriated by this article and Article 2 (commencing with Section 128250) shall, as a minimum, maintain the level of expenditure for family medicine or primary care physician's assistant or family care nurse practitioner training that was provided by the recipients during the 1973-74 fiscal year. Recipients of funds appropriated for registered nurse training pursuant to this article shall, as a minimum, maintain the level of expenditure for registered nurse training that was provided by recipients during the 2004-05 fiscal year. Funds appropriated under this article and Article 2 (commencing with Section 128250) shall be used to develop new programs or to expand existing programs, and shall not replace funds supporting current family medicine or registered nurse training programs. Institutions applying for or in receipt of contracts pursuant to this article and Article 2 (commencing with Section 128250) may appeal to the director for waiver of this maintenance of effort provision. The director may grant the waiver if he or she determines that there is reasonable and proper cause to grant the waiver.

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(g) (1) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of special programs that may be funded on other than a capitation rate basis. These special programs may include the development and funding of the training of primary health care teams of primary care and family medicine residents or primary care or family physicians and primary care physician assistants or primary care nurse practitioners or registered nurses, undergraduate medical education programs in primary care or family medicine, and programs that link training programs and medically underserved communities in California that appear likely to result in the location and retention of training program graduates in those communities. These special programs also may include the development phase of new primary care or family medicine residency, primary care physician assistant programs, primary care nurse practitioner programs, or registered nurse programs.

(2) The commission shall establish standards and contract criteria for special programs recommended under this subdivision.

(h) Review and evaluate these programs regarding compliance with this article and Article 2 (commencing with Section 128250). One standard for evaluation shall be the number of recipients who, after completing the program, actually go on to serve in areas of unmet priority for primary care or family physicians in California or registered nurses who go on to serve in areas of unmet priority for registered nurses.

(i) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development on the awarding of funds for the purpose of making loan assumption payments for medical students who contractually agree to enter a primary care specialty and practice primary care medicine for a minimum of three consecutive years following completion of a primary care residency training program pursuant to Article 2 (commencing with Section 128250).

128225.5. (a) The commission shall review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the provision of grants pursuant to this section. In making recommendations, the commission shall give priority to residency programs that demonstrate all of the following:

(1) That the grant will be used to support new primary care physician slots.

(2) That priority in filling the position shall be given to physicians who have graduated from a California-based medical school.

(3) That the new primary care physician residency positions have been, or will be, approved by the Accreditation Council for Graduate Medical Education or the American Osteopathic Association prior to the first distribution of grant funds.

(b) The director shall do both of the following:

(1) Determine whether the residency programs recommended by the commission meet the standards established by this section.

(2) Select and contract on behalf of the state with accredited primary care or family medicine residency programs for the purpose of providing grants for the support of newly created residency positions.

(c) This section does not apply to funding appropriated in the annual Budget Act for the Song-Brown Health Care Workforce Training Act (Article 1 (commencing with Section 128200)).

(d) This section shall be operative only if funds are appropriated in the Budget Act of 2014 for the purposes described in this section.

(e) This section shall remain in effect only until January 1, 2018, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2018, deletes or extends that date.

128230. When making recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of primary care and family medicine programs or departments, primary care and family medicine residencies, and programs for the training of primary care physician assistants, primary care nurse practitioners, or registered nurses, the commission shall give priority to programs that have demonstrated success in the following areas:

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- (a) Actual placement of individuals in medically underserved areas.
- (b) Success in attracting and admitting members of minority groups to the program.
- (c) Success in attracting and admitting individuals who were former residents of medically underserved areas.
- (d) Location of the program in a medically underserved area.
- (e) The degree to which the program has agreed to accept individuals with an obligation to repay loans awarded pursuant to the Health Professions Education Fund.

128235. Pursuant to this article and Article 2 (commencing with Section 128250), the Director of the Office of Statewide Health Planning and Development shall do all of the following:

(a) Determine whether primary care and family medicine, primary care physician's assistant training program proposals, primary care nurse practitioner training program proposals, and registered nurse training program proposals submitted to the California Healthcare Workforce Policy Commission for participation in the state medical contract program established by this article and Article 2 (commencing with Section 128250) meet the standards established by the commission.

(b) Select and contract on behalf of the state with accredited medical schools, teaching health centers, programs that train primary care physician's assistants, programs that train primary care nurse practitioners, hospitals, and other health care delivery systems for the purpose of training undergraduate medical students and residents in the specialties of internal medicine, obstetrics and gynecology, pediatrics, and family medicine. Contracts shall be awarded to those institutions that best demonstrate the ability to provide quality education and training and to retain students and residents in specific areas of California where there is a recognized unmet priority need for primary care family physicians. Contracts shall be based upon the recommendations of the commission and in conformity with the contract criteria and program standards established by the commission.

(c) Select and contract on behalf of the state with programs that train registered nurses. Contracts shall be awarded to those institutions that best demonstrate the ability to provide quality education and training and to retain students and residents in specific areas of California where there is a recognized unmet priority need for registered nurses. Contracts shall be based upon the recommendations of the commission and in conformity with the contract criteria and program standards established by the commission.

(d) Terminate, upon 30 days' written notice, the contract of any institution whose program does not meet the standards established by the commission or that otherwise does not maintain proper compliance with this part, except as otherwise provided in contracts entered into by the director pursuant to this article and Article 2 (commencing with Section 128250).

128240. The Director of the Office of Statewide Health Planning and Development shall adopt, amend, or repeal regulations as necessary to enforce this article and Article 2 (commencing with Section 128250), which shall include criteria that training programs must meet in order to qualify for waivers of single capitation formulas or maintenance of effort requirements authorized by Section 128250. Regulations for the administration of this chapter shall be adopted, amended, or repealed as provided in Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code.

128240.1. The department shall adopt emergency regulations, as necessary to implement the changes made to this article by the act that added this section during the first year of the 2005-06 Regular Session, no later than September 30, 2005, unless notification of a delay is made to the Chair of the Joint Legislative Budget Committee prior to that date. The adoption of regulations implementing the applicable provisions of this act shall be deemed to be an emergency and necessary for the immediate preservation of the public peace, health, safety, or general welfare. The emergency regulations authorized by this section shall be submitted to the Office of Administrative Law for filing with the Secretary of State and shall remain in effect for no more than 180 days, by which time the final regulations shall be developed.

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128241. The Office of Statewide Health Planning and Development shall develop alternative strategies to provide long-term stability and non-General Fund support for programs established pursuant to this article. The office shall report on these strategies to the legislative budget committees by February 1, 2005.

**HEALTHCARE WORKFORCE POLICY COMMISSION
STANDARDS FOR INTERNAL MEDICINE RESIDENCY TRAINING PROGRAMS
PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 128200, et.**

- I. Each Internal Medicine Residency Training Program shall be approved by the Accreditation Council for Graduate Medical Education's Residency Review Committee or the American Osteopathic Association.

- II. Each Internal Medicine Residency Training Program or Post Graduate Osteopathic Medical Program in Internal Medicine, approved for funding under the Act shall include a component of training in medically underserved multi-cultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare primary care physicians for service in such neighborhoods and communities.

- III. Appropriate strategies shall be developed by each training institution receiving funds under the Act to encourage Internal Medicine physicians who are trained in the training program funded by the Act, to enter into practice in areas of unmet priority need for primary care physicians within California as defined by the Healthcare Workforce Policy Commission (hereinafter referred to as "areas of need"). Such strategies shall incorporate the following elements:
 - A. An established procedure to identify, recruit and match internal medicine residents who possess characteristics which would suggest a predisposition to practice in areas of need, and who express a commitment to serve in areas of need.
 - B. An established counseling and placement program designed to encourage training program graduates to enter practice in areas of need.
 - C. A program component such as a preceptorship experience in an area of need, which will enhance the potential of training program graduates to practice in such an area.

**HEALTHCARE WORKFORCE POLICY COMMISSION
STANDARDS FOR OBSTETRICS AND GYNECOLOGY RESIDENCY TRAINING PROGRAMS
PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 128200, et.**

- I. Each Obstetrics and Gynecology Residency Training Program shall be approved by the Accreditation Council for Graduate Medical Education's Residency Review Committee or the American Osteopathic Association.

- II. Each Obstetrics and Gynecology Residency Training Program or Post Graduate Osteopathic Medical Program in Obstetrics and Gynecology, approved for funding under the Act shall include a component of training in medically underserved multi-cultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare primary care physicians for service in such neighborhoods and communities.

- III. Appropriate strategies shall be developed by each training institution receiving funds under the Act to encourage Obstetrics and Gynecology Physicians who are trained in the training program funded by the Act, to enter into practice in areas of unmet priority need for primary care physicians within California as defined by the Healthcare Workforce Policy Commission (hereinafter referred to as "areas of need"). Such strategies shall incorporate the following elements:
 - A. An established procedure to identify, recruit and match obstetrics and gynecology residents who possess characteristics which would suggest a predisposition to practice in areas of need, and who express a commitment to serve in areas of need.

 - B. An established counseling and placement program designed to encourage training program graduates to enter practice in areas of need.

 - C. A program component such as a preceptorship experience in an area of need, which will enhance the potential of training program graduates to practice in such an area.

**HEALTHCARE WORKFORCE POLICY COMMISSION
STANDARDS FOR PEDIATRICS RESIDENCY TRAINING PROGRAMS
PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 128200, et.**

- I. Each Pediatric Residency Training Program shall be approved by the Accreditation Council for Graduate Medical Education's Residency Review Committee or the American Osteopathic Association.

- II. Each Pediatric Residency Training Program or Post Graduate Osteopathic Medical Program in Pediatrics, approved for funding under the Act shall include a component of training in medically underserved multi-cultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare primary care physicians for service in such neighborhoods and communities.

- III. Appropriate strategies shall be developed by each training institution receiving funds under the Act to encourage Pediatric Physicians who are trained in the training program funded by the Act, to enter into practice in areas of unmet priority need for primary care physicians within California as defined by the Healthcare Workforce Policy Commission (hereinafter referred to as "areas of need"). Such strategies shall incorporate the following elements:
 - A. An established procedure to identify, recruit and match pediatric residents who possess characteristics which would suggest a predisposition to practice in areas of need, and who express a commitment to serve in areas of need.

 - B. An established counseling and placement program designed to encourage training program graduates to enter practice in areas of need.

 - C. A program component such as a preceptorship experience in an area of need, which will enhance the potential of training program graduates to practice in such an area.

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
INTERNAL MEDICINE RESIDENCY TRAINING PROGRAM
GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION
(Revised October 23, 2014)**

Definition of Internal Medicine

For the purposes of this program, internal medicine is defined as that field of medical practice in which the physician, by virtue of training and experience, is qualified to handle the broad and comprehensive spectrum of illnesses that affect adults, and are recognized as experts in diagnosis, in treatment of chronic illness, and in health promotion and disease prevention, not limited to one type of medical problem or organ system. Physicians in this field of medical practice often care for patients over the duration of their adult lives, providing the physician an opportunity to establish long and rewarding person relations with their patients.¹

Strategies Relating to Areas of Need

Special consideration by the California Healthcare Workforce Policy Commission is given those training programs which have developed coherent strategies for training their residents and placing their graduates in California's areas of unmet priority need for primary care physicians as defined by the Commission; which have developed close ties with communities and neighborhoods which are experiencing a shortage of medical care; which have success in attracting and admitting members of minority groups to the program; and which have the best records in placing graduates in medically underserved areas.

Concept of Health Care Teams

Training programs should be so organized as to teach internal medicine residents how to work with physician assistants, nurse practitioners and/or other health professions in their practice, and to familiarize residents with the health care team approach to health care delivery. Special consideration is given to internal medicine residency training programs which are integrated with primary care physician assistant, primary care nurse practitioner or other health professions training programs.

Involvement of Local Community Physicians

Practicing primary care physicians or internal medicine physicians in the local community should be utilized in the residency training programs.

Board-Certified Training Program Director

The internal medicine residency training program director should be a physician certified by the American Board of Internal Medicine or American Osteopathic Board of Internal Medicine.

¹ Definition created by staff at the first PCR Task Force Meeting on August 13, 2014.

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
INTERNAL MEDICINE RESIDENCY TRAINING PROGRAM
GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION
(Revised October 23, 2014)**

Existence of Department of Internal Medicine or Equivalent

Training institutions shall have an internal medicine department or administrative unit equivalent to those of the major clinical specialties.

**Affiliation between Hospitals or other Health Care Delivery Systems and
Accredited² Medical Schools**

Existence of a written agreement of affiliation or association between a hospital and an accredited medical school shall be regarded by the commission as a favorable factor in considering recommendations to the director for allocation of funds appropriated to the state medical contract program.

² Accredited by The Liaison Committee on Medical Education (LCME), The American Osteopathic Association (AOA), or The Commission on Osteopathic College Accreditation (COCA).

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
OBSTETRICS AND GYNECOLOGY RESIDENCY TRAINING PROGRAM
GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION
(Revised October 23, 2014)**

Definition of Obstetrics and Gynecology

For the purposes of this program, Obstetrics and Gynecology is defined as that field of medical practice in which the physician, by virtue of satisfactory completion of an accredited program of graduate medical education possesses special knowledge, skills and professional capability in the medical and surgical care of women related to pregnancy and disorders of the female reproductive system. Physicians in this field of medicine provide primary and preventive care for women and serve as consultants to other health care professionals.³

Strategies Relating to Areas of Need

Special consideration by the California Healthcare Workforce Policy Commission is given those training programs which have developed coherent strategies for training their residents and placing their graduates in California's areas of unmet priority need for primary care physicians as defined by the Commission; which have developed close ties with communities and neighborhoods which are experiencing a shortage of medical care; which have success in attracting and admitting members of minority groups to the program; and which have the best records in placing graduates in medically underserved areas.

Concept of Health Care Teams

Training programs should be so organized as to teach obstetrics and gynecology residents how to work with physician assistants, nurse practitioners and/or other health professions in their practice, and to familiarize residents with the health care team approach to health care delivery. Special consideration is given to obstetrics and gynecology residency training programs which are integrated with primary care physician assistant, primary care nurse practitioner or other health professions training programs.

Involvement of Local Community Physicians

Practicing primary care physicians or obstetrics and gynecology physicians in the local community should be utilized in the residency training programs.

Board-Certified Training Program Director

The obstetrics and gynecology residency training program director should be a physician certified by the American Board of Obstetrics and Gynecology or American Osteopathic Board of Obstetrics and Gynecology.

³ The American Board of Obstetrics and Gynecology

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
OBSTETRICS AND GYNECOLOGY RESIDENCY TRAINING PROGRAM
GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION
(Revised October 23, 2014)**

Existence of Department of Obstetrics and Gynecology or Equivalent

Training institutions shall have an obstetrics and gynecology department or administrative unit equivalent to those of the major clinical specialties.

Affiliation between Hospitals or other Health Care Delivery Systems and Accredited⁴ Medical Schools

Existence of a written agreement of affiliation or association between a hospital and an accredited medical school shall be regarded by the commission as a favorable factor in considering recommendations to the director for allocation of funds appropriated to the state medical contract program.

⁴ Accredited by The Liaison Committee on Medical Education (LCME), The American Osteopathic Association (AOA), or The Commission on Osteopathic College Accreditation (COCA).

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
PEDIATRIC RESIDENCY TRAINING PROGRAMS
GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION
(Created October 23, 2014)**

Definition of Pediatrics

For the purposes of this program, pediatrics is defined as that field of medical practice in which the physician, by virtue of training and experience, is concerned with the physical, mental and social health of children from birth to young adulthood. Pediatric care encompasses a broad spectrum of health services ranging from preventive health care to the diagnosis and treatment of acute and chronic diseases.⁵

Strategies Relating to Areas of Need

Special consideration by the California Healthcare Workforce Policy Commission is given those training programs which have developed coherent strategies for training their residents and placing their graduates in California's areas of unmet priority need for primary care physicians as defined by the Commission; which have developed close ties with communities and neighborhoods which are experiencing a shortage of medical care; which have success in attracting and admitting members of minority groups to the program; and which have the best records in placing graduates in medically underserved areas.

Concept of Health Care Teams

Training programs should be so organized as to teach pediatric residents how to work with physician assistants, nurse practitioners and/or other health professions in their practice, and to familiarize residents with the health care team approach to health care delivery. Special consideration is given to pediatrics residency training programs which are integrated with primary care physician assistant, primary care nurse practitioner or other health professions training programs.

Involvement of Local Community Physicians

Practicing primary care physicians or pediatric physicians in the local community should be utilized in the residency training programs.

Board-Certified Training Program Director

The pediatric residency training program director should be a physician certified by the American Board of Pediatrics or American Osteopathic Board of Pediatrics.

⁵ American Academy of Pediatrics

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
PEDIATRIC RESIDENCY TRAINING PROGRAMS
GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION
(Created October 23, 2014)**

Existence of Department of Pediatrics or Equivalent

Training institutions shall have a pediatric department or administrative unit equivalent to those of the major clinical specialties.

Affiliation between Hospitals or other Health Care Delivery Systems and Accredited⁶ Medical Schools

Existence of a written agreement of affiliation or association between a hospital and an accredited medical school shall be regarded by the commission as a favorable factor in considering recommendations to the director for allocation of funds appropriated to the state medical contract program.

⁶ Accredited by The Liaison Committee on Medical Education (LCME), The American Osteopathic Association (AOA), or The Commission on Osteopathic College Accreditation (COCA).

**SONG-BROWN HEALTH CARE WORKFORCE TRAINING ACT
CONTRACT CRITERIA FOR
PRIMARY CARE RESIDENCY TRAINING PROGRAM CONTRACTS
PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 12800, et.
(Revised FEBRUARY 7, 2002)**

I. Contract Awards

- A. Each contract entered into, pursuant to the Song-Brown Health Care Workforce Training Act, Health and Safety Code, Sections 12800, et., (hereinafter “the Act”), shall be based on the recommendation of the ¹Healthcare Workforce Policy Commission to the Director of the Office of Statewide Health Planning and Development recorded in the Healthcare Workforce Policy Commission official minutes.
- B. Each contract shall be for a purpose authorized by the Healthcare Workforce Policy Commission Standards for Family Medicine Residency Training Programs.
- C. Each contract shall be between the Office of Statewide Health Planning and Development and a Contractor authorized to apply for funds by the Healthcare Workforce Policy Commission Standards for Family Medicine Residency Training Programs.
- D. Purpose for Which Contract Funds May be Expended
1. Contract funds may be expended for any purpose which the training institution judges will most effectively advance the training of family medicine residents, but may not be expended for any purpose specifically prohibited by State law, by these contract criteria, or by the contract with the training institution.
 2. Contract funds may be used for expenses incurred for the provision of training, including faculty and staff salaries, family medicine residents stipends, alterations and renovations necessary to the provision of the residency training programs, and supplies and travel directly related to the training program.
 3. Contract funds may be used for new construction only when such construction is specifically provided for in the contract.
- E. Maintenance of Effort
- Training institutions approved for funding under the Act shall, as a minimum, maintain a level of expenditures equivalent to that expended on the family medicine residency training programs during the 1973-74 fiscal year. Capitation contracts that begin July 1, 2003 or thereafter will have no resident maintenance of effort requirement beyond the number of Song-Brown cycles awarded.

**SONG-BROWN HEALTH CARE WORKFORCE TRAINING ACT
CONTRACT CRITERIA FOR
PRIMARY CARE RESIDENCY TRAINING PROGRAM CONTRACTS
PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 12800, et.
(Revised FEBRUARY 7, 2002)**

II. Contract Terms

- A. Funds must be expended during such months and in accordance with such provisions as are provided in the Contract, which shall be in accordance with recommendations of the Healthcare Workforce Policy Commission.
- B. Payment shall be made quarterly in arrears on the basis of amounts set forth by the Contractor with final invoice submitted within 120 days of contract's end to the Healthcare Workforce and Community Development Division. The invoice shall include the name of the person employed under this contract, certification by the Program Director that the person was engaged in activities authorized by this agreement, and costs to the Contractor for the services for which reimbursement is sought. The required invoice format shall be provided to the Contractor prior to the effective date of the Contract.
- C. Each Contract shall specify the total amount allowable under the Contract and allowable in each budget category authorized under the Contract, and shall be in accordance with recommendations of the Healthcare Workforce Policy Commission. Transfer of funds between budget categories is permitted only with express written permission of the Deputy Director of the Healthcare Workforce and Community Development Division, and only when not prohibited by other provisions of these Contract Criteria.
- D. Method of Payment

Payment under the Act shall be at a capitation rate of \$17,205 per year for each full-time family medicine resident enrolled in the training program as a result of a training contract funded under this Act.

III. Accounting Records and Audits

- A. Accounting

Accounting for contract funds will be in accordance with the training institution's accounting practices based on generally accepted accounting principles consistently applied regardless of the source of funds. Supporting records must be in sufficient detail to show the exact amount and nature of expenditures.

**SONG-BROWN HEALTH CARE WORKFORCE TRAINING ACT
CONTRACT CRITERIA FOR
PRIMARY CARE RESIDENCY TRAINING PROGRAM CONTRACTS
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(Revised FEBRUARY 7, 2002)**

Training institutions may elect to commingle capitation funds received under the Act with any other income available for operation of the family medicine residency training program provided that the institution maintains such written fiscal control and accounting procedures as are necessary to assure proper disbursement of, and accounted for, such commingled funds, including provisions for:

1. The accurate and timely separate identification of funds received under the Act.
2. The separate identification of expenditures prohibited by the contract criteria.
3. An adequate record of proceeds from the sale of any equipment purchased by funds received under the Act.

B. Expenditure Reporting

Reports of training program expenditures and enrollment of family medicine residents under the contract must be submitted as requested by the Commission or the Director of the Office of Statewide Health Planning and Development for purposes of program administration, evaluation, or review.

C. Record Retention and Audit

1. The training institution shall permit the Director of the Office of Statewide Health Planning and Development, or the Auditor General, or the State Controller, or their authorized representatives, access to records maintained on source of income and expenditures of its family medicine residency training program for the purpose of audit and examination.
2. The training institution shall maintain books, records, documents, and other evidence pertaining to the costs and expenses of this contract (hereinafter collectively called the "records") to the extent and in such detail as will properly reflect all net costs, direct and indirect, of labor, materials, equipment, supplies and services, and other costs and expenses of whatever nature for which reimbursement is claimed under the provisions of this contract.
3. The training institution agrees to make available at the office of the training institution at all reasonable times during the period set forth in subparagraph 4 below any of the records for inspection, audit or reproduction by an authorized representative of the State.
4. The training institution shall preserve and make available its records (a) for a period of three years from the date of final payment under this contract, and (b)

**SONG-BROWN HEALTH CARE WORKFORCE TRAINING ACT
CONTRACT CRITERIA FOR
PRIMARY CARE RESIDENCY TRAINING PROGRAM CONTRACTS
PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 12800, et.
(Revised FEBRUARY 7, 2002)**

for such longer period, if any, as is required by applicable statute, by any other clause or this subcontract, or by subparagraph a or b below:

- a. If this contract is completely or partially terminated, the records relating to the work terminated shall be preserved and made available for a period of three years from the date of any resulting final settlement.
 - b. Records which relate to (1) litigation of the settlement of claims arising out of the performance of this contract, or (2) costs and expenses of this contract as to which exception has been taken by the State or any of its duly authorized representatives, shall be retained by the training institution until disposition of such appeals, litigation, claims, or exceptions.
5. Except for the records described in subparagraph 4 above, the training institution may in fulfillment of its obligation to retain the records as required by this clause substitute photographs, microphotographs, or other authentic reproductions of such records, after the expiration of the two years following the last day of the month or reimbursement to the training institution of the invoice or voucher to which such records relate, unless a charter person is authorized by the State or its duly authorized representatives.

**CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
OPERATING GUIDELINES
ADOPTED JULY 31, 2012**

The California Healthcare Workforce Policy Commission values the expertise and perspective of applicants and encourages their input. In order to manage the application process in the most effective and efficient manner, the Commission has adopted operating guidelines to provide open communication that is fair and manageable and allows for progress to be made in the limited time available. The Commission hopes that the operating guidelines will allow everyone adequate opportunity for input.

GENERAL COMMUNICATIONS:

To communicate outside of Commission meetings, information and/or materials should be forwarded to the Song-Brown Program Director who will consult with the Commission Chair as to how best to disseminate the information to Commissioners.

APPLICATIONS:

The deadline date for completed applications is firm. Exceptions will be made at the discretion of the Chair. Information missing from incomplete applications may be submitted **only until deadline date**. Exceptions will be made at the discretion of the Chair. Past funding does not guarantee future funding.

FORMAL PRESENTATIONS DURING COMMISSION MEETINGS:

Formal presentations are not mandatory however, it is important to know the Commission finds the presentations very informative and uses them as an opportunity to clarify information that may not have been included or made clear in the application. Your presentation or lack thereof may influence your final score.

No special audio visual aids may be used during presentations. Any changes in the order of presentations required by a Program Director's schedule are the responsibility of that Program Director. Staff should be notified in advance of any changes. Presenters should identify themselves by name, title and institution at the podium. Presentations should be a maximum of 10 minutes, not including question and answer period from the Commission. Number of presenters should be limited, preferably to one.

Presentations are to include the following items:

- Brief summary of the program and its mission
- No more than 3 key highlights/accomplishments that reflect your commitment to meeting Song-Brown goals.
- Progress report/updates on previous funding received and outcomes

Any new written information not in the application must be submitted to the Song-Brown Program Director and approved by the Chair before presentation to the Commission.

**GOALS: Song-Brown Family Physician Training Program
(Health and Safety Code Section 128200)**

1. To increase the number of competent family physicians [as well as, primary care physician assistants and family nurse practitioners] to provide comprehensive primary care to families in California.
2. To improve the training of medical students and residents in family medicine by:
 - Encouraging the development of family medicine residency programs and departments at California medical schools.
 - Encouraging the training of family medicine physicians in community-based settings (e.g., non-university hospitals, rural facilities) in programs affiliated with accredited medical schools.
 - Encouraging the training of family medicine physicians in medically underserved areas
3. To improve access to primary care services in California's medically underserved areas by:
 - Increasing the number of family physicians, primary care physician assistants, and family nurse practitioners who receive quality education and training.
 - Increasing the number of family physicians and primary care physician assistants [and family nurse practitioners] who provide services in medically underserved areas

CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION'S

RACE/ETHNICITY DEFINITIONS

American Indian, Native American or Alaska Native means persons having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community.

Asian means persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, Indonesia, Japan, Korea, Laos, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam .

Black, African American or African means persons having origins in any of the black racial groups of Africa.

Hispanic or Latino means persons of Cuban, Mexican, Puerto Rican, Central or South American or other Spanish culture or origin regardless of race.

Native Hawaiian or Other Pacific Islander means persons having origins in any of the original peoples of Hawaii, Fiji, Guam, Samoa, Tonga or other Pacific Islands.

White/ Caucasian, European/Middle Eastern means persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Other means persons of any race or ethnicity not identified as American Indian, Native American or Alaska Native, Asian, Black, African American or African, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, and White, Caucasian, European/Middle Eastern.

UNDERREPRESENTED MINORITY DEFINITION

Underrepresented Minority (URM) refers to racial and ethnic populations that are underrepresented in the health professions relative to their numbers in the total population under consideration. In most instances this will include Black, African Americans or Africans, Hispanics or Latinos, American Indians, Native Americans or Alaskan natives, Native Hawaiians or other Pacific Islanders, and Asians **other than: Chinese, Filipinos, Japanese, Koreans, Malaysians, Pakistanis, Asian Indian, and Thai.**

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