



Grantor FAQ

1. What is/are the key area(s) of focus for your organization? Objectives?

The Health Professions Education Foundation (HPEF) seeks to improve the diversity and advancement of education in the healthcare workforce, as well as improve access to quality care for low-to-moderate income people and underserved communities. To address these inequities, HPEF offers scholarship and loan repayment awards to healthcare professional students and graduates. In return for financial support, awardees agree to provide direct patient care in underserved areas of California.

2. How much funding is HPEF asking for?

The amount of funding HPEF asks for varies according to specific program needs. Any amount of funding is greatly appreciated. HPEF usually seek funds of \$100,000 or more due to the volume of applications and amount of financial incentive awards administered.

3. Does the entire board of trustees donate funds?

Yes, HPEF's Board of Trustees has 100% donor participation to support California healthcare professionals committed to working in underserved areas.

4. How does this program directly impact the well-being of California? What issues or problems does this program/project address?

Currently, healthcare workers are not distributed evenly throughout the state to appropriately accommodate underserved populations. Furthermore, tuition costs for healthcare professionals have dramatically risen within the last few years, leaving many graduates with large amounts of educational debt or the inability to complete their studies as healthcare professionals. To deliver adequate access to healthcare, actions must be taken to address the shortage, unequal distribution, and lack of diverse health professionals. HPEF's solution to retaining healthcare professionals in the state's medically underserved areas is to provide loan repayment and scholarship awards. In exchange for financial support, awardees agree to provide direct patient care and health services to communities in need for one to three years. Financial incentives are highly effective in increasing the supply of educated healthcare providers, attracting qualified candidates to underserved communities, and expanding access to care.

5. Audience served?

HPEF directly supports healthcare professionals and students who meet the cultural and linguistic needs of patients in medically underserved communities.

6. What other organizations/partnerships does HPEF work with? Funding sources?

HPEF is currently funded by grants from The California Endowment, The California Wellness Foundation, and Kaiser Permanente, Southern California.

For list of partnerships, please refer to HPEF active partners list.

7. How does HPEF plan to sustain their programs beyond current funding?

HPEF continually strives to improve program operations, increase the number of qualified applications, seek out new partnerships, and find new sources of available funding to support award distribution. HPEF will continue to work towards these objectives by:

- a. soliciting feedback from previous applicants, partners, or other stakeholders
- b. increase outreach efforts
- c. request additional grants and private donations

These efforts contribute to the long-term objectives of increasing access to healthcare for underserved populations in California.

8. How will supporting HPEF benefit our (the grantor's) organization? How does HPEF's expectations align with ours?

This answer will vary according to donor's mission statement or areas of interest.

HPEF's mission is to improve access to healthcare in underserved areas of California by providing financial incentive awards to health professionals and students. HPEF's mission may benefit your organization by expanding healthcare services to those in need in the state and creating a pipeline for a linguistically and culturally competent healthcare workforce.

9. Where can I find more information and data about HPEF? Where can I find your annual report?

You can find more information about HPEF by visiting www.healthprofessions.ca.gov or calling the main line at (916) 326-3640.

The HPEF annual report is available online under publications - <https://www.oshpd.ca.gov/HPEF/Publications.html> or click here for the [HPEF Annual Report](#).