

Office of Statewide Health Planning and Development



**CAREER PATHWAYS SUB-COMMITTEE
PHASE III: MENTAL HEALTH
CHARGE**

Phase III of the Career Pathways Sub-Committee (Sub-Committee) will develop statewide career pathways, recommendations and action plans that will strengthen the supply, distribution and diversity* of California's Public Mental Health Workforce. Specifically, the Sub-Committee will consider the following mental health professions in Phase III:

- Psychiatrist
- Marriage and Family Therapist (MFT)
- Clinical Psychologist
- Psychiatric Mental Health Nurse Practitioner/Clinical Nurse Specialist
- School Psychologist
- Peer Support Specialist
- Licensed Professional Clinical Counselor
- Alcohol and other Drug Abuse Counselor

The career pathways and its recommendations developed by the Sub-Committee will inform the Office of Statewide Health Planning and Development (OSHPD) in its development of the Mental Health Workforce Education and Training (WET) Five-Year Plan, 2014 – 2019. These career pathways and its recommendations will also be integrated with the California Health Workforce Development Council (HWDC) overall workforce plan.

The Sub-Committee will review and discuss pathways, barriers and recommendations proposed by leaders in each profession. Sub-Committee members with appropriate expertise may be chosen to either lead or participate in pathway development. Draft pathways, barriers and recommendations will be presented to the larger Sub-Committee for discussion and feedback on additional considerations. Each pathway will present twice – an initial presentation to the Sub-Committee for review and discussion and a second presentation that incorporates previous Sub-Committee recommendations for final approval.

Pathways, barriers and recommendations will be determined within the context of emerging developments such as:

- Implementation of the Affordable Care Act
- Advances in mental and behavioral health fields
- Integration of mental/behavioral health with primary care and health delivery
- Emergence of health homes and care coordination
- Changing roles and optimal engagement of multidisciplinary, integrated teams to provide health and mental health services
- Use of tele-health and other technologies

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The Sub-Committee will meet four times between July and September to ensure that its recommendations are considered for inclusion in the WET Five-Year Plan. The meetings will be held at OSHPD, 400 R Street, Sacramento and the dates are as follows:

- July 9, 2013: 1:00 p.m. to 5:00 p.m.
- July 30, 2013: 1:00 p.m. to 5:00 p.m.
- August 20, 2013: **11:00 a.m. to 4:00 p.m.**
- September 17, 2013: **11:00 a.m. to 4:00 p.m.**

Call-in and webinar options are available for the public, but **Sub-Committee members must participate in person.** These meetings are mandatory for Sub-Committee members and will also be conducted as public meetings with an opportunity for public input.

*For purposes of this project, qualified, diverse mental health workforce is defined as one that enables the state to meet its health quality, access, cost and outcome goals and incorporates elements of diversity that support those goals, including but not limited to race and ethnicity, gender, socioeconomic status, geographic distribution, and areas of practice.