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**Statewide Support and Development of Public Mental Health System
Workforce with Lived Experience
RFA # 17-8151**

NOTE: No questions were submitted for RFA #17-8151.

Below are Questions and Answers from previous RFAs.

Question 1: *Is the contractor required to provide the same activities in all five regions?*

Answer 1: Yes, the contractor is required to make activities 1 through 6 on pages 3 and 4 accessible and available in all five mental health WET geographic regions. However, the specifics of each activity, including number of times that activity is provided, may vary in each region to meet the unique needs of the population of that region.

Question 2: *Why is there not a verification/participation form for this RFA?*

Answer 2: The purpose of this RFA is to provide statewide services to increase, retain and/or support the employment of individuals with lived experience as consumers, family members, and parents/caregivers (CFP/Cs) in the public mental health system (PMHS) across counties and Community Based Organizations (CBO) throughout California. As such, all counties and CBO's PMHS workforce with lived experience across the state should be reached out to and eligible to participate in the services provided as a result of this RFA.

Question 3: *OSHDP recently released other RFAs that had similar purposes. What is the goal of this RFA, is it to make sure all counties are offered the full range of services?*

Answer 3: Yes, it is to ensure all counties and CBOs in the local PMHS have access to workforce development for individuals with lived experience. The other related RFAs have localized impact goals while this RFA is statewide, so more counties and CBO's, and individuals with lived experience who are working or volunteering in the PMHS, can be supported throughout the state.

Question 4: *Were there grants released before to other counties and now you are looking for similar programs?*

Answer 4: There were two other RFAs that concern supporting consumer, family member and parent/caregiver workforce that are more local and the proposer would identify who they would work with. Although the activities are similar, this RFA aims to increase the support and services to this workforce across the state—essentially expanding the services beyond certain

geographic regions. It is also important to note that as indicated on page 4, Section B., Item 7, subsection e, the Grantee shall:

To the extent possible, collaborate with other OSHPD WET Consumer and Family Member Employment Program grantees:

- Networks that Support PMHS Workforce with Lived Experience Programs (RFA #17-8144), and
- Local Organizational Support and Development Networks for PMHS Workforce with Lived Experience (RFA #17-8145).

Question 5: *Do you have examples of acceptable activities?*

Answer 5: No. OSHPD does not provide specific examples of activities. OSHPD identifies the overarching content that your activities must address on pages 3 and 4.

Question 6: *Can an agency that already has one of the other OSHPD grants apply for this RFA?*

Answer 6: Yes, as long as, if awarded, you are not being paid for an activity on one grant and also being paid for that same activity on this grant. The activities have to be different. OSHPD will not pay for duplicative services.

Question 7: *Will you be identifying which counties do not have the previous OSHPD grants?*

Answer 7: No. This RFA is intended to support all county and CBO PMHS workforce with lived experience across the state regardless of previous county/CBO workforce that has been previously supported.

Question 8: *Is OSHPD trying to grant agencies that have not previously received a grant?*

Answer 8: Funding for grants under this Program may or may not award to agencies and/or organizations that have previously received funding for similar activities in previous years. However, this is not a prerequisite for applying. OSHPD does not have any requirement in the scoring criteria located on page 15 that would provide any advantage or disadvantage to any organization that has previously received OSHPD funds.

Question 9: *Under the technical support item, it is very broad, is there an outline for that?*

Answer 9: The definitions of the activities are intentionally broad to allow the proposer the flexibility to identify what that activity would be provided based on the needs identified for that given population and/or region. It is up to the proposer to identify what specific training or technical assistance to provide and this applies to all types of activities identified.

Question 10: *Could you provide clarity on the cost detail worksheet and budget information?*

Answer 10: There are eight major budget categories, which include:

- (i) Co-Learning Collaboratives
- (ii) Professional Development Opportunities
- (iii) Support and Retention
- (iv) Training and Technical Assistance for PMHS Employers
- (v) Financial Assistance

- (vi) Develop and Disseminate Tools and Best Practices and Promotion of Resources
- (vii) other Evidenced-Based or Community Identified Strategies
- (viii) Indirect Program costs.

The categories are defined on pages 11 and 12. In this section, OSHPD also identifies a certain percentage that limits how much can be allocated per budget category. Applicants will use Attachment 5 on page 24 to identify the costs for each of these 8 categories. For each activity, you will break out the cost per activity type you identified. Per activity type you will also identify how many times you will engage in that activity type which should align with what you included in the table of developing an application and work plan section. The way we calculate the prorated rate which is shown in the table on page 27 is by dividing the total cost of each activity type by the number of times you will engage in that activity type. It is also separated by Fiscal Year, as this is a two-year grant. If awarded OSHPD will pay for each budget category based on completion of the number of activities you indicated would occur in the application. If awarded, as you complete the activity, we pay the prorated rate per activity completed.

Question 11: *Is there a page limit for the proposal?*

Answer 11: No, there is not a minimum or maximum number of pages. However, you must follow the format provided and use the templates and tables provided to answer questions in the order they are asked.

Question 12: *What attachments are required to be submitted with the proposal?*

Answer 12: Please see pages 18 and 19 for the list of required attachments.

Question 13: *Could you review the indirect cost rate calculation?*

Answer 13: The indirect costs cannot be more than 15 percent of the total budget and, if awarded, will be paid by calculating the percentage of indirect costs incurred based on the percent of the direct program cost incurred that reporting period. You do not need to identify the indirect cost prorated rate in the application, just the total indirect cost. If awarded, indirect cost prorated rates are to be identified in each invoice as described by the table on page 29.